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Consultation on the European Pillar of Social Rights

Fields marked with \* are mandatory.

**Online questionnaire**

I. Questions for the identification of the respondent

\*

**Are you replying as an individual or as an organisation?**

|  |  |
| --- | --- |
|  | Individual |
|  | Organisation |

\*

**Your reply**:

|  |  |
| --- | --- |
|  | **Can be published with your personal information** (I consent to publication of all information in my contribution and I declare that none of it is under copyright restrictions that prevent publication) |
|  | **Can be published in an anonymous way** (I consent to publication of all information in my contribution except my name/the name of my organisation and I declare that none of it is under copyright restrictions that prevent publication) |
|  | **Cannot be published - keep it confidential** (The contribution will not be published, but will be used internally within the Commission) |

II. Questions for the consultation

The Commission invites all interested parties to reply to the questions set out in the questionnaire below, together with any additional comments, by 31 December 2016. (*See also* [*Commission communication "Launching a consultation on a European Pillar of Social Rights", COM(2016) 127 final*](http://eur-lex.europa.eu/resource.html?uri=cellar:bc4bab37-e5f2-11e5-8a50-01aa75ed71a1.0004.02/DOC_1&format=PDF)*)*

On the social situation and EU social "acquis"

**1. What do you see as most pressing employment and social priorities?**

2000 character(s) maximum (2000 characters left)



**2. How can we account for different employment and social situations across Europe?**

2000 character(s) maximum (2000 characters left)



**3. Is the EU "acquis" up to date and do you see scope for further EU action?**

2000 character(s) maximum (2000 characters left)



On the future of work and welfare systems

**4. What trends would you see as most transformative? [Please select at most three from the list below]**

between 1 and 3 choices

|  |  |
| --- | --- |
|  | Demographic trends (e.g. ageing, migration) |
|  | Changes in family structures |
|  | New skills requirements |
|  | Technological change |
|  | Increasing global competition |
|  | Participation of women in the labour market |
|  | New ways of work |
|  | Inequalities |
|  | Other |

**5. What would be the main risks and opportunities linked to such trends?**

2000 character(s) maximum (2000 characters left)



**6. Are there policies, institutions or firm practices – existing or emerging – which you would recommend as references?**

2000 character(s) maximum (2000 characters left)



On the European Pillar of Social Rights

**7. Do you agree with the approach outlined here for the establishment of a European Pillar of Social Rights?**

|  |  |
| --- | --- |
|  | I strongly agree |
|  | I agree |
|  | I disagree |
|  | I strongly disagree |

**8. Do you agree with the scope of the Pillar, domains and principles proposed here?** (*If you wish to provide detailed comments on any of the 20 domains, please see the section "Detailed comments by domain" below)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | I strongly agree | I agree | I disagree | I strongly disagree |
| 1. Skills, education and life-long learning |  |  |  |  |
| 2. Flexible and secure labour contracts |  |  |  |  |
| 3. Secure professional transitions |  |  |  |  |
| 4. Active support for employment |  |  |  |  |
| 5. Gender equality and work-life balance |  |  |  |  |
| 6. Equal opportunities |  |  |  |  |
| 7. Conditions of employment |  |  |  |  |
| 8. Wages |  |  |  |  |
| 9. Health and safety at work |  |  |  |  |
| 10. Social dialogue and involvement of workers |  |  |  |  |
| 11. Integrated social benefits and services |  |  |  |  |
| 12. Health care and sickness benefits |  |  |  |  |
| 13. Pensions |  |  |  |  |
| 14. Unemployment benefits |  |  |  |  |
| 15. Minimum income |  |  |  |  |
| 16. Disability benefits |  |  |  |  |
| 17. Long-term care |  |  |  |  |
| 18. Childcare |  |  |  |  |
| 19. Housing |  |  |  |  |
| 20. Access to essential services |  |  |  |  |

**Are there aspects which are not adequately expressed or covered so far?**

2000 character(s) maximum (2000 characters left)



**9. What domains and principles would be most important as part of a renewed convergence for the euro area? (Please select maximum 5)**

between 1 and 5 choices

|  |  |
| --- | --- |
|  | 1. Skills, education and life-long learning |
|  | 2. Flexible and secure labour contracts |
|  | 3. Secure professional transitions |
|  | 4. Active support for employment |
|  | 5. Gender equality and work-life balance |
|  | 6. Equal opportunities |
|  | 7. Conditions of employment |
|  | 8. Wages |
|  | 9. Health and safety at work |
|  | 10. Social dialogue and involvement of workers |
|  | 11. Integrated social benefits and services |
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|  | 13. Pensions |
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|  | 15. Minimum income |
|  | 16. Disability benefits |
|  | 17. Long-term care |
|  | 18. Childcare |
|  | 19. Housing |
|  | 20. Access to essential services |

*Comments*:

2000 character(s) maximum (2000 characters left)



**10. How should these be expressed and made operational? In particular, do you see the scope and added value of minimum standards or reference benchmarks in certain areas and if so, which ones?**

2000 character(s) maximum (2000 characters left)



Detailed comments by domain

**If you wish to provide detailed comments on any of the domains, please select one or more from the list below and fill the table(s) and comment box(es) underneath.** *(A detailed description of the domains and principles is available in the*[*Annex "A European Pillar of Social Rights - Preliminary Outline"*](http://eur-lex.europa.eu/resource.html?uri=cellar:bc4bab37-e5f2-11e5-8a50-01aa75ed71a1.0004.02/DOC_2&format=PDF) *to the* [*Commission communication "Launching a consultation on a European Pillar of Social Rights", COM(2016) 127 final*](http://eur-lex.europa.eu/resource.html?uri=cellar:bc4bab37-e5f2-11e5-8a50-01aa75ed71a1.0004.02/DOC_1&format=PDF)*).*

|  |  |
| --- | --- |
|  | 1. Skills, education and life-long learning |
|  | 2. Flexible and secure labour contracts |
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