# Conference of European Churches Governing Board

## **Brussels, 23 – 25 November 2017**

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<u>Topic</u>: Report of APC Moderator

Agenda Item: 11a

Staff in charge: Leslie Nathaniel

Recommendation: see document

Annex: Appendix 1 2018 GA Budget

Appendix 2 Draft subsidy guidelines

Appendix 3 GA Timeline

Appendix 4 Clean CEC Constitution Appendix 5 Proposed amendments to

Standing Orders

Earlier docs:



# Conference of European Churches Governing Board

## **APC report on Assembly Matters**

#### Introduction

Without going through all the various APC meetings in detail (so far four: Hamburg 1-2 December 2016; Novi Sad 6-8 February 2017; Brussels 22-23 May 2017; Volos 2-4 October), I provide a summary of the key points discussed and the current state of things. The next APC is to be held in Stuttgart from 3-5 December 2017.

Perhaps at the outset it is important to mention that the APC was handicapped from the beginning without an official English translation of the CEC Constitution. It was therefore difficult to appropriately clarify a number of areas such as timelines and how the Assembly is to be convened etc. A general reading of the official constitution in French pointed to a number of areas that seemed not to have taken into account the spirit of the Budapest Assembly.

This constitution continued to be a problem, since after a subsequent English translation of the constitution was produced as a notarised official English version, there were still a few areas that needed further scrutiny. The English translation revealed, however, that a number of other constitutional matters needed to be fine-tuned in order to make the constitution fit Belgium legislation. I will come to that later.

## Early decisions - take note only

- 1. APC Members: Ms Nan Braunschweiger, Church of Scotland; Rev. Michael Bubik, Evangelical Church A.C. in Austria (Treasurer of CEC); Ms Satu Koikkalainen, Evangelical Lutheran Church in Finland; Rev. Canon Dr Leslie Nathaniel, Church of England and Moderator of APC; H.E. Archbishop Dr Yeznik Petrosyan, Armenian Apostolic Church; Rev. Helle Rosenkvist, Evangelical-Lutheran Church of Denmark; Very Rev Archimandrite Ignatios Sotiriadis, Orthodox Church of Greece; Ms Elena Timofticiuc, Romanian Orthodox Church; Ms Catherine Tsavdaridou, Ecumenical Patriarchate (Deputy APC Moderator); OKR Klaus Rieth, Evangelical Lutheran Church in Württemberg.
- 2. Dates for the Assembly 31 May 2018 to 6 June: confirmed by CEC Presidium and Governing Board.
- **3.** Location as Novi Sad: confirmed by the CEC Presidium and the Governing Board. The details of how the conference centre and the different areas available can be best used will be worked out in due course. This will require team wisdom and APC will continue work on this.
- **4. The Assembly Coordinator**: There were three candidates interviewed by a small appointments committee. On reflection and discussion Mr Szabolcs Lörincz, who was doing key financial work for the Lutheran Church in Hungary, was selected. The committee was informed that this appointment was an appointment on the recommendation of the General Secretary. The Governing Board was then informed of the appointment of Mr Szabolcs Lörincz as Assembly Coordinator. The appointment is for a period of 2 years.
- **5. Assistant to Assembly Coordinator**: APC were informed that the General Secretary had also appointed an administrative assistant to the Assembly Coordinator early 2017.

## Other Relevant Information/Progress, since the first APC meeting

**Local Committee:** this committee has had several meetings. The members of the committee have all been assigned tasks. There is a sense of a good team spirit being developed. Members of Local Committee are mostly teachers of Religious education in Novi Sad. The members of the local committee with their specific tasks are given below:

Ms Mirjana Banovic (area of responsibility: participants); Mr Miroslav Ilic (area of responsibility: fund raising and links to the local authorities); Mr Branko Kalaba (area of responsibility: infrastructure); Ms Valentina Karanovic (area of responsibility: Communication); Mr Sasa Kuridza (area of responsibility: youth pre-event); Ms Dragana Masic (area of responsibility: programme); Mr Danilo Mihajlovic (local coordinator); Mr Milan Tolj (area of responsibility: Finance).

#### The Governing Board is requested to take note.

**6. Assembly Logistics:** this is an item that will also require work as we go along. However, the Local Committee has provided the APC at its meeting in Volos with a good report on the progress so far made, and we do also have WCC support in this connection.

### The Governing Board is requested to take note.

**7. Hotel Accommodation:** A number of hotels were identified and confirmed. Detailed plans have already been prepared in this connection. Fine-tuning will continue as we move along.

#### The Governing Board is requested to take note and approve of the steps being taken.

8. Assembly Theme and Logo: already confirmed by Presidium and Governing Board as You Shall Be My Witnesses (Hospitality, Justice and Witness being used as a strapline). Regarding the Assembly Logo, APC had discussions with Mr Henrik Hansson, CEC Communications. The suggestion has been to explore the use of the Ecumenical Boat Logo with the text: 2018 CEC General Assembly and the theme you shall be my witnesses. There was discussion to involve a local artist. However, it is proving difficult to reach him.

The Governing Board is requested to take note and approve that the APC finalise the logo with CEC communications and pass it on to the Presidency for approval.

9. Size of the Assembly: this has already been confirmed by the Governing Board with a maximum of 515 participants. Current figures: Assembly Moderators: 3; Delegates: 188, an increase of 45 from the last Assembly; Advisers of member churches: 15 (apparently now 18, after discussions between Presidency and GS); Youth Advisers: 25; Observers: 15; National Councils of Churches: 28; Organisations in Partnership: 19; Governing Board: 20; Worship Committee: 9; Stewards: 50; Guest Speakers: 10; VIP Guests: 5; Facilitators: 10; Assembly Staff: 38; Interpreters: 8; Translators: 4; Minute Takers: 2; Legal Advisers: 2; Local Team: 20; Press: 20.

## The Governing Board is requested to take note.

**10.Budget and Fundraising matters:** there was a working budget in place and greater clarity achieved with the ever helpful Michael Bubik, the treasurer. That working budget was approved by the Governing Board at its June meeting 2017. However, there is now an updated budget, approved by the budget committee. This requires the approval of the Governing Board (see Appendix 1) at its November

meeting. Special Grants have been received from some churches for Assembly support and for the Youth Assembly.

The Governing Board is requested to take note and to approve the updated budget.

**11.Registration Fee**: 150 Euros (to be paid by the delegates, the member church advisers, organisations in partnership, NCCIS', observers, Governing Board members).

The Governing Board is requested to take note and approve.

12.Conference Fees: 625 Euros (including meals, accommodation and admin costs).

The Governing Board is requested to take note and approve.

**13.Subsidies for needy churches:** a small group from within the APC have drawn up necessary guidelines in this connection (**see Appendix 2**). The letter dated 25 July 2017 has already been sent by the CEC Secretariat to member churches mentioning that a small amount of funding is available for churches in need of funding and that the guidelines for this are being drawn up and will be sent as soon as they are ready. The Governing Board in June 2017 approved the course taken by APC and furthermore that a maximum of Euros 60.000 be allocated for this purpose.

The Governing Board is requested to take note and approve.

14.Assembly Worship Committee: this committee, moderated by Rev Sabine Udodesku (EKD), is now in place and consists of the following other members: Fr Miodrag Andric (Serbian Orthodox Church); Dr Marianna Apresyan (Armenian Apostolic Church); Mrs Anne Barton (Church of England); Mr Kosmidis Nikos (Church of Greecce); Fr Constantin Miron (Ecumenical Patriarchate); Ms Triin Salmu (Estonian Evangelical Lutheran Church); Mrs Jooa Sotejeff-Wilson (Orthodox Church of Finlnd); Rev Karin Wiborn (Christian Council of Sweden). The current thinking in brief of the worship committee is as follows

#### Worship places

Prayer and worship will happen in the following places:

- Opening/gathering worship in up to 5 churches in the city with a procession from each one to meet on a public square.
- Morning prayer in the Master Centre in the room assigned to worship.
- Midday prayer in the Master Centre plenary room.
- Evening or Night prayer needs further clarification.
- Sunday morning (Eucharistic) worship in local congregations.
- Sunday afternoon prayer on the banks of the river next to the bridges.
- Closing/sending worship in all probability in the Master Centre.

#### Bible Studies

Three Bible Study texts have so far been agreed on. The text for the fourth Bible Study on *Hope* will be clarified soon.

- Witness: Mt 5, 19-45 The Law and the Prophets
- Hospitality: Genesis 18 A Son Promised to Abraham and Sarah
- Justice: 1 King 21 Naboth's Vineyard
- Hope: Text to be clarified.

#### Peace Prayer near the bridge

The idea of a Prayer for Peace next to the bridges over the Danube river has been taken up and given some thought by the Worship Committee. Locally, every year a common prayer is held together with the Jewish community at the memorial next to the Danube river to commemorate the victims of World War II.

The Prayer for Peace will be a moment for remembrance (lamentation), doxological thanksgiving (thanks for survival and reconciliation) and of prophetic encouragement (hope). The event will take place close to the monument dedicated to the World War II victims in Novi Sad. It is expected that representatives of the Jewish and Muslim minority will be invited to participate as well. In addition, the Assembly Worship Committee suggests that this prayer event will also commemorate the recent past of the wider region as a challenging time for unity in Europe and as an ongoing opportunity for reconciliation and collaboration among nations, faith communities, churches and peoples in Europe. As we will be gathering on the banks of the Danube, which passes through many European countries, we will also commemorate the challenges Europe faces at present (refugee crisis, economic recession, extremism and violence). Due to the symbolic significance of this event, the suggestion is to have a live webcast of the prayer.

#### Music

Music has always played an important role in General Assemblies of CEC. The selection of songs and instrumental music for the assembly will aim to present a proper balance between the different regions and traditions. For the opening and sending worship services the Worship Committee will invite bigger choirs, while a small choir will help the congregation to sing during Morning Prayer. The Peace prayer will include a variety of singing and chanting from different traditions.

#### Worship Material

A worship booklet will be prepared in five languages.

The Governing Board is requested to take note and approve.

**15.Pre-Assembly – Youth Event:** the dates for this have been fixed and a tentative timeline developed. Ms Katerina Pekridou is the lead person for this event. In addition to this there is a Steward Coordinator, Ms Maria Mountraki and a broader support team from various youth Organisations. From the APC it is Ms Satu Koikkalainen and the APC Assembly Coordinator who are directly involved with the event and report back to APC. The Youth Event has also been incorporated by the APC into its programme design. The good news here is that there is already a fund of Euros 50.000 (EKD 30.000; Church of Norway 20.000). Our thanks go to them.

The Governing Board is requested to take note and approve.

**16.Selection of Youth Advisers for the Assembly**: A maximum of 25 places has been approved by the Governing Board. The current plan is to await information from all member church delegations in terms of youth participation, before working on the extra 25 youth places more intentionally.

The Governing Board is requested to take note and to approve that the selection of the 25 places be passed on to the Presidency for final approval on the recommendation of APC.

**17.Design of Assembly, that is Agenda/Programme/Timeline**: the current state of play is attached (**see Appendix 3**).

The Governing Board is requested to take note and approve the programme design, the agenda and the timeline.

18. Keynote Speakers as discussed in the Governing Board meeting in June 2017:

The following personalities have been invited to discuss the future of Europe: His All
Holiness Ecumenical Patriarch Bartholomew (formal acceptance yet to be received); the
Most Revd and Rt Hon. Justin Welby, Archbishop of Canterbury (formal acceptance yet to
be received); His Excellency Timmermanns EU (formal acceptance yet to be received).
Further clarification or fine-tuning is still required.

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### The Governing Board is requested to take note.

The following personalities have been invited to reflect on the themes Hospitality, Justice
and Witness: Patriarch Ignatios Aphrem II – Syriac Orthodox Church of Antioch (formal
acceptance yet to be received); The Most Revd Antje Jackelén (formal acceptance
received), Archbishop of Uppsala; Ms Lisa Schneider (formal acceptance yet to be
received). Further clarification or fine-tuning required.

## The Governing Board is requested to take note.

**19.Communication:** This is a matter that will need further clarification. The APC Moderator was recently informed that the CEC office has entered into a contract with the firm *High Contrast* from Romanian, who will support Mr Henrik Hansson with the following tasks: Website; Logo Design and other related communication tasks for and at the Assembly. Kirchenrat Klaus Rieth from the APC is happy to provide advice as necessary.

In terms of the journey Budapest to Novi Sad, there is to be input/reports from all the CEC staff and others as well. APC understands that work is in progress in this connection and that Mr Henrik Hansson is working on a possible framework.

#### The Governing Board is requested to take note.

**20.Book on the CEC Member Churches (brief history, theology, membership):** Archbishop Yeznik has made an offer to CEC to produce a book along the lines of what he produced for the Trondheim Assembly. The publication costs, if done in Serbia, will not be exorbitant. APC recommended that this be taken forward. The costs would not come from the Assembly budget, but from the CEC Budget. Printing costs for the Assembly could be reflected in the Assembly costs. The Governing Board at its June meeting has approved this. Dr Marianna Apresyan has already done a lot of research into this. Some APC members have agreed to update the information from their churches and send it on to Dr Apresyan. CEC will pass on appropriate information to her as well.

## The Governing Board is requested to take note and approve.

**21.ECEN Assembly:** ECEN is an important network that works with CEC on some important issues. The idea to hold an ECEN Assembly parallel to the CEC Assembly did not, however, receive the support of the APC. It was unanimously agreed that if such an ECEN Assembly is held in Novi Sad, it should be held prior to the CEC General Assembly or it could happen alongside the Youth Event, but should no function parallel to the CEC Assembly. This course was approved by the Governing Board at its meeting in June 2017.

## The Governing Board is requested to take note.

**22.Constitutional Matters**: in consultation with the CEC Presidency, a small legal working group (Rev Dr Patrick Schnabel (APC Legal Adviser), Mr Andreas Aarflot (CEC Governing Board, Legal) and myself as Moderator of the APC have been working towards bringing greater constitution clarity.

The work that has been done is not be seen or referred to as a **new constitution**, since it is essentially a matter of fine tuning and rectification due to the fact that discrepancies occurred in the process of transforming the Budapest constitution into the Belgian constitution. They need to be corrected. This has meant that what we were about was not just a matter of the translation of texts or the appropriate use of the French constitution.

After a series of meetings with **Antoine Druetz** and **Sakine Yilmaz** from the law firm KOAN we have been able to coordinate and put all our thoughts together. Mr Druetz had pointed out to us that there are some issues in the Constitution as it now stands that would not hold up in Belgian courts. It is important that they are addressed. We have been looking for a solution with as less change as possible, but there are a number of points to be fine-tuned to make the constitution long term fit for purpose.

In the light of this please find attached the following:

- A clean copy of the fine-tuned constitution (Appendix 4).
- Amendments to Standing Orders of the Conference (Appendix 5).

The **Rules of Procedure** for the Assembly will be prepared by Rev Dr Patrick Schnabel and Mr Andreas Aarflot in time for approval at the Governing Board meeting next year. Also if there are updates to the information supplied, this will be communicated by Mr Andreas Aarflot at the Governing Board meeting.

For easy reference, I summarise below the tasks that KOAN has undertaken with the approval of the Presidency.

- Integrate all the amendments and make the Constitution of CEC fully compliant with the Belgian law of June 27, 1921 regarding non-profit associations, European political parties, European political foundations and foundations (hereafter: "Law");
- Rectify all inconsistencies such as the confusion between members and delegates, between the legal representation and the representation by proxy, etc.; and
- Add some useful clauses in terms of a fit for purpose constitution.

The tasks before the Governing Board in this connection are therefore:

- Consider the amendments to the constitution being suggested and take a decision on their approval.
- Amend the Standing Orders of the Conference.
- Agree on the agenda for meeting of the General Assembly 2018 in Novi Sad. Appendix 3 of this report could be the document one could send (that was the case in 2013), with a brief explanation of the individual items to be discussed.

In short, the Agenda, along with the clean copy of the fine-tuned and amended proposed constitution will all need to be sent to the member churches by 30 November 2017.

This comes with every good wish

Revd Canon Dr Leslie Nathaniel Moderator APC 17.11.2017

# Budget of the 2018 Novi Sad CEC General Assembly (2016-2018) MAIN FIGURES

EUR Budgeted

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REVENUES		
1. Revenues from participants		184 300
1.1. Participants Registration Fee	39 000	
1.2 Participants contribution (accomm, catering)	145 000	
1.3 CO2 compensation participants contrib	300	
2. Support from CEC Budget		703 300
2.1 use of Provisions for the 2018 Assembly	634 000	
2.2 Contributions for CEC Staff disposal	69 300	
3. Contributions, donations		244 300
3.1 Member churches	93 400	
3.1.1 Evangelical-Lutheran Church of Finland	50 000	
3.1.2 Church of Scotland	23 400	
3.1.3 EKD	20 000	
3.2. Earmarked contributions	53 000	
3.2.1. Youth programme - EKD	30 000	
3.2.2. Youth programme - Church of Norway	20 000	
3.2.3. Solidarity fund for travel subsidies	3 000	
3.3 Other contributions	97 900	
3.3.1. Local Contributions (Serbia 20.000+Vojvodina 6(	80 000	
3.3.2. Various other donations	900	
3.3.3. In-kind contributions (Telekom 5.000, Wallis 5.0	17 000	
4. Contributions to staffing	44 000	44 000
TOTAL DIRECT REVENUES		1 175 900

## **EXPENDITURES**

5. General Assembly		<i>538 100</i>
5.1 Accommodation	146 000	
5.2 Catering	99 000	
5.3 Travelling	50 000	
5.3.1. Travel costs for staffs and guests	27 000	
5.3.2. Travel subsidies for delegates/participants	23 000	
5.4 Local transport (incl. in-kind)	19 000	
5.5 CO2 compensation	3 300	
5.5.1. CO2 comp trvl subsidies	3 000	
5.5.2. Co2 compensation participants	300	
5.6 Insurances	6 000	
5.6.1 Travel insurances	1 500	
5.6.2 Participant insurances	1 500	
5.6.3 Material insurances	3 000	
5.7 Welcome package	8 500	
5.8 Conference facilities	64 800	
5.8.1 Entrance hall/Master Center	16 800	
5.8.2 All halls on second floor	30 000	
5.8.3 Equipment, interpretation units	13 000	
5.8.4. Security	5 000	
5.9 Worships	12 000	
5.9.1 Opening ecumenical worship	9 000	
5.9.2 Sunday parish visits	3 000	
5.10 Working sessions	93 000	
5.10.1 Interpretation	38 000	
5.10.2 Translation	17 000	
5.10.3 Minute Taking	8 000	
5.10.4 Floor management (WCC in-kind support)	11 000	
5.10.5 Technicians (WCC IT support)	11 000	
5.10.6 Other professional staff	1 000	
5.10.7 Gifts to speakers, officials	3 000	
5.10.8 Other Plenary equipment	4 000	
5.11 Office supplies	12 500	
5.11.1 Printers/paper	3 000	
5.11.2 Copiers/paper	3 000	
5.11.3 Other office supplies	1 000	
5.11.4 Telephones (inc. In-kind)	5 500	
5.12 Informatics/Computers	19 000	
5.12.1 Hardware (servers, computers, printers) 5.12.2 Dedicated wireless network	15 000 4 000	
5.14 Other unforeseen costs	5 000	
6. GA Special events		32 000
6.1 Petrovaradin reception	25 000	
6.2 VIP Program	5 000	
6.3 Cultural events	2 000	
5.5 Cultural events	2 000	

7. A. Youth Pre-Assembly		<i>31 500</i>
7.1 Accommodation	11 000	
7.2 Catering	9 000	
7.3 Conference facilities	500	
7.4 Office supplies	500	
7.5 Facilitators	3 000	
7.6 Communication	1 500	
7.7 Other costs, preparatory work	6 000	
7.B. Stewards Programme		29 600
7.8.1. Stewards accommodation	9 600	
7.8.2. Stewards catering	8 500	
7.8.3. Stewards travels	9 000	
7.8.4. Steward Coordinator	2 500	
7.6.4. Steward Coordinator	2 300	
8. Preparatory Administration		474 700
8.1 Assembly Planning Committee	34 500	
8.1.1 APC Meeting 1 Hamburg	6 000	
8.1.2 APC Meeting 2 Novi sad	8 000	
8.1.3 APC Meeting 3 Brussels	4 500	
8.1.4 APC Meeting 4 Greece	4 500	
8.1.5 APC Meeting 5 Stuttgart	4 500	
8.1.6 APC Meeting 6 Brussels	4 500	
8.1.7. Other APC related costs	2 500	
8.2 Assembly Worship Committee	12 000	
8.2.1 Worship Committee Meeting 1	4 000	
8.2.2 Worship Committee Meeting 2	4 000	
8.2.3 Worship Committee Meeting 3	4 000	
8.3 Assembly Staff Preparatory meetings	12 000	
8.3.1 Accommodation and catering	8 000	
8.3.2 Travelling	4 000	
8.4 Assembly Coordinator activities	13 000	
8.4.1 Fundraising	3 000	
8.4.2 Co-ordination activities	5 000	
8.4.3 Local visits/supervision	5 000	
8.5 CEC Staff preliminary activities	5 000	
8.5.1 Accommodation and catering	1 800	
8.5.2 Travelling	3 200	

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9.5 Communications staff (WCC in-kind)	22 000	
9.4 Live streaming	7 000	
9.3 GA Website	4 000	
9.2 Campaign	6 000	
9.1.3 Translations for 2 reports	25 000	
9.1.2 Report after GA	3 000	
9.1.1 Report from last to new GA	3 000	
9.1 Publications	31 000	
Communication		70 000
8.9 Professional fees	4 000	
8.8.6. Co-opted staff	11 000	
8.8.5 Local coordination	8 000	
8.8.4 Finance staff CEC	9 900	
8.8.3 Admin staff CEC	59 400	
8.8.2 Admin assist Ass Coord	80 000	
8.8 Staff costs 8.8.1 Assembly coordinator	368 300 200 000	
8.7.4 Office material	1 000	
8.7.3 Telecom means, mailings	2 000	
8.7.2 Computer costs	6 000	
8.7.1 Rent	10 900	
8.7 Office maintenance	19 900	
8.6.2 Travelling	3 000	
8.6.1. Accommodation and catering	3 000	
8.6 Local coordinator activities	6 000	

## **Appendix 1 continued**

# 2018 Novi Sad General Assembly Budget Notes and remarks

According to the previous decisions of the Governing Board about limits in various participant categories and taking into consideration the programmatic plans approved by the Governing Board and the Assembly Planning Committee, the Assembly Budget aims to support the delivery of the programme plans with creating a balanced budget, bringing in external funding sources.

#### Main participation figures:

- Planned number of Delegates, Advisers, Observers, NCCs, Governing Board, Moderators: cca. 300
- Speakers, guests, programme facilitators: cca. 25-30
- Stewards: 50
- Assembly staff (CEC Staff, professional support, Co-opted, local, interpreters, translators, legal, minute takers, choir): cca. 80-85
- External press: 20

The budget also creates space for a fair and balanced representation for Member Churches with an amount of in total cca. 60.000 EUR for subsidizing travel, food and accommodation costs.

Regarding Observers (invited partner organizations of CEC) the calculation considers that a maximum of 15 persons should be covered by the general budget (excluding their travel costs) representing an amounts of cca. EUR 14.000.

#### **INCOME**

- 1. Revenues from participants
- Delegates, GB members, Organizations in Partnership, NCCs, Member Church advisers must pay a registration fee of EUR 150 (circa 260 participants). Invited partner organizations (Observers), Moderators and Youth Advisers are not expected to pay registration fee (about 40 participants).
- Accommodation and food costs amount to EUR 625 for the period of 05/31/2018-06/06/2018 (6 days). Any additional days are calculated as extra costs. Participants would be invoiced before the event. The budget takes into account that a bit more than 50 persons (among delegates and youth advisers) would benefit from subsidies for accommodation and catering.
- 3.1. Additional support from Member Churches for the Assembly in general:

3.1.1 Evangelical-Lutheran Church of Finland	50 000
3.1.2 Church of Scotland	23 400
3.1.3 EKD	20 000

## 3.2. Earmarked contributions for the Youth Programme of the Assembly

3.2.1. Youth programme - EKD	30 000
3.2.2. Youth programme - Church of Norway	20 000
3.2.3. Solidarity fund for travel subsidies	3 000

The ongoing campaign for fundraising with our member Churches meets additional positive reactions and commitment from them. If occurred, these additional donations will balance the risk of non-payers and reduce the use of CEC's provision made for the General Assembly.

#### 3.3 Other contributions

We have definite promise and oral confirmation from the Government of Vojvodina and the City of Novi Sad to provide support for covering the invoices related to the Conference Centre (amounts to 78.000 EUR including conference facilities and coffee breaks & food served on the place). We expect a support from the Government of Serbia too, for the closing reception event on June 6 that will take place in Serbia's cultural heritage, the Petrovaradin Fortress (EUR 20.000). Both applications are in progress.

#### **EXPENDITURES**

Costs of accommodation, catering and travels are split between the items of General Assembly (5.1, 5.2, 5.3) and Youth Pre-Assembly Event (7.1 and 7.8) and Petrovaradin reception (6.1). The reason is that we have to clearly indicate the total costs of these special events for funding and reporting purposes as special fundings cover these events.

The following expenses are subject to part or full earmarked fundraising:

- 5.3.2. Travel subsidies  $\rightarrow$  an amount of EUR 3.000 is expected from Member Churches.
- 5.4. Local transport  $\rightarrow$  an in-kind amount of EUR 5.000 from Wallis Europe.
- 5.8. Conference facilities → earmarked contribution from Local Government.
- 5.11.4. Telephones → In-kind contribution equivalent to EUR 5000 from MTS Telekom Srbija.
- 6.1. Petrovaradin reception  $\rightarrow$  EUR 20.000 earmarked contribution from the Government of Serbia.
- 7.A-B. Youth Pre-Assembly Event and Steward Programme  $\rightarrow$  EUR 30.000 from EKD + EUR 20.000 from the Church of Norway.
- 9.4. Live Streaming  $\rightarrow$  in-kind support equivalent to EUR 7.000 from the Diocese of Backa.

Some of the in-kind expenses are already provided (car, telephone) and in use for organizational purposes.

Staff from WCC is split between more items (5.10.4., 8.8.6, 9.5) for a total amount of EUR 44.000.  $\rightarrow$  equivalent amount of in-kind contributions (see 4. Contribution to staffing).

5.10.1 & 5.10.2: includes 8 interpreters on-site (2 for each official languages) and 4 translators on-site (1 per language) as well as possibilities to include translators on a web-connection basis. The amount can be decreased if a simultaneous interpretation for Russian is not needed.

### **CONCLUSION**

At this stage, the present budget refers to all field of activities related to the Assembly and is the result of a close collaboration of all partners concerned with the Assembly Coordinator. Our accounting system has been adapted in order to monitor the movements easily. Only the persons in charge of the various aspects of the assembly should be authorized to incur these costs, always in close collaboration with the coordinator of the assembly.



## 2018 Novi Sad General Assembly

## **Travel and Participation Subsidy**

## **DRAFT**

#### **General information**

Participants from the list of member churches requiring subsidy (available at the CEC Assembly Office) are entitled to apply for a partial reimbursement of their travel/visa expenses and accommodation for one of their participants. **All participants, applying for subsidies are however, expected to pay the registration fee.** Please do your best to discover ways of funding your own participation.

The subsidies are valid only for church delegates. The fund will be available only for those member churches that have paid their membership fee for 2017.

#### Least costly route

Participants will be reimbursed only on the basis of the least costly reasonable\* route between their place of residence and the venue for the event. We strongly recommend shopping around for cheap tickets, e.g. through using discount tickets or internet booking. If the participant has travelled in a more expensive manner, they will normally only be subsidised to the extent of the allowed method of travel according to these guidelines.

Participants who are travelling by car and entitled to a subsidy should check the rate of reimbursement for car travel with the Assembly Coordinator before applying for a subsidy.

## **Participation**

Participants in receipt of subsidy funding should be present for the whole event. Those who participate for less than 95% of the total duration will not be reimbursed in full, except in cases of emergency or illness.

#### **Documentation**

Subsidies are only granted on receipt of a filled in subsidy form. Applications should be made on the CEC subsidy application form within the stated deadlines for the event.

Travel expenses are reimbursed only on presentation of a copy of all travel documents and receipts. Please make sure you bring copies with you.

#### **CEC reimbursement policy**

The CEC subsidy application form will be put online on the CEC Assembly website. On receipt of applications the APC core group will formulate their recommendations which will be passed on to the presidency of CEC for approval. Please note that there is only a limited budget for this purpose. Approvals of subsidy request will therefore also depend on the funding available.

#### **Authorisation**

All applications should be authorised in writing by the appropriate authorities of the applicant's Church.

<sup>\* &#</sup>x27;reasonable' means that issues of personal safety, disability, and availability of transport may be taken into account. Except in an emergency, all transport arrangements must be agreed in advance.

	DAY 1	DAY 2		DAY 3		DAY 4	DAY 5	DAY 6	DAY 7	DAY 8	DAY 9	DAY 10	DAY 11		
	Monday 28 May	Tuesday 29 May		esday30 May					Friday 1 June	Saturday 2 June	Sunday3 June	Monday 4 June	Tuesday 5 June	Wednesday 6 June	Thursday 7 June
				<u> </u>			Thematic Block HOSPITALITY	Thematic Block JUSTICE		Thematic Block WITNESS	,				
9.00-9.15 9.15-9.50 9.30-10.00		Morning prayer Assemi Youth - Staff	Norni Presidium	ng prayer Youth-Ecumenical	GB meeting; Delegates	rning prayer Youth - Preparing Input for	Morning prayer by Bible Study by	Morning prayer by Bible Study by	Transfer to local churches	Morning prayer by Bible Study by	Morning prayer by Bible Study by	Start of departures	D		
10.00-10.15 10.15-10.30 10.30-10.45	1	Icebreakers Meetin	`	learning	registration in HP	plenary	Coffee Break	Coffee Break		Coffee Break	Coffee Break	Meeting of the	S P		
10.45-11.00 11.00-11.30		Coffee Break Youth -	Corre	Youth-What	т	ffee Break	Keynote Address from <b>Patriarch Aphrem</b> S II	Keynote Address from <b>Lisa Schneider</b> , Reflection	Worship and visit in local churches	Keynote Address from <b>Archbishop Antje Jackelén</b> , Reflection	Business Plenary - Adoption of reports	Governing Board and the old Budget Committee	A D		
11.30-12.00 12.00-12.15	Youth Arrivals	Introduction to Serbia and	CEC and Local Staff Meeting	Future for Eur?	GB meeting; Delegates L registration in HP	Youth - Preparing Input for plenary	T * Reflection by A * Discussion on keynote address	* Reflection by  * Discussion on keynote address		* Reflection by  * Discussion on keynote address	- Election of New Governing Board	old Budget committee	F T F U		
12.15-12.30		the SOC		Witnessing Christ	L		L midday prayer	midday prayer	LUNCH in local churches / Hotel	midday prayer	midday prayer	Stewards programme	R		
12.50-15.00 13.00-13.30 13.30-14.00		LUNCH	Ц	JNCH	A T	LUNCH	L LUNCH	LUNCH	Park	LUNCH	LUNCH	finishes Debriefing for Staff	E		
14.00-14.30		Youth -	Fre	e Time		ree Time	T Free Time	Free Time	Transfer to Bridge Prayer venue	Free Time	Free Time				
14.30-15.00 15.00-15.30 15.30-16.00	Chaff Assistal	Model of GA game Youth-	Presidium meeting/GB arrivals	Youth-What Future for Europe?	N GB meeting; De	egates registration in HP	O Workshops I (8 parrallel sessions)	Workshops II (8 parrallel sessions)	Prayer near Danube Bridge	- Second and final reading of the amendments to the CEC Constitution for legal purposes in Belgium	Closing Plenary				
16.00-16.30 16.30-17.00	Staff Arrival, Stewards arrival	Training continued	Coffee Break	Advocating Justice	Opening Plenary Actions	ffee Break	Confessional meetings	Coffee Break	Transfer to MC / Coffee Break	- Vote on the amendments  Coffee Break	Coffee Break				
17.00-17.30 17.30-18.00		Coffee Break		Coffee Break	Official Greetings Serbian Authoritie		Coffee Break				Sending Service - (Theological Message: Hope) - Bishop Helga				
	Youth Opening Prayer	Youth- S Building T relationships A L A	GB arrivals	Youth-What Future for Europe? Demonstrating Hospitality	F Elections Tellers Nominations Con Officers of the As Keynote Listeners Business Plenary Appointment of Adoption of the as	embly (Moderator+2 Deputy) (8 persons) rocedural consultants	Report from the General Secretary Business Plenary - Elections of Policy Reference C Elections of Finance Committee - Elections of Message Committee - First reading of constitutional amendments in light of Belgian legal	Future of Europe Plenary  - Report of Europe discussions - visual/video report  - Report from the youth event /inputs from networks  - Presentation of text  - Discussion	Christian presence and witness in the Future of Europe - with contributions from:His All Holiness Ecumenical Patriarch Batholomew, Justin Welby, Archbishop of Canterbury Frans Timmermans, European Commission, First Vice President	Business Plenary - continued - Greetings from guests - Nominations Committee proposals for Governing Board - Reports from Keynote Listeners - Policy Reference Committee Draft Report - Finance Committee Draft Report - Public Issues Committee Draft Report - Message Committee Draft Report	Transfer to Petrovaradin	D E P A R T U R			
18.00-18.30	Vauth Walsons	Т			Report from the Preside	cy /Governing Board	system	Rusinoss Plonary		-		S			
18.30-19.00 19.00-19.30	Youth - Welcome  CEC: History and	O DINNER N			Transfer to	City Centre churches		Business Plenary - Report from Keynote listeners - Plenary Items continued from Day 5	Committee meetings (Policy Reference, Publi Issues, Finance, Message, Nominations)						
19.30-19-45 19.45-20.00 20.00-20.30	Strategic Partners  DINNER	Evening Praye DINNE		ng Prayer  NNER	Open Air Openi	ng Worship in city centre	Evening Prayer  DINNER	Evening Prayer  DINNER	Evening Prayer  DINNER	Evening Prayer  DINNER	PETROVARADIN RECEPTION/ Social Event	]			
20.30-21.00 21.00-21.30 21.30-22.00 22.00-22.30 22.30-23.00	Optional y Team	Youth- Youth - Open Air Zurka Time	Assembly staff meeting II	Youth-Exploring City Centre of Novi Sad		g in city centre sfer to hotels	Committee meetings (Policy Reference, Public Issues, Finance, Message, Nominations)	Committee meetings (Policy Reference, Public Issues, Finance, Message, Nominations)	Free Time	Regional Meetings	with dinner 2018 Novi sad Assembly draws to a close				



## **Constitution of the Conference of European Churches**

International non-profit association

#### **Preamble**

The Conference of European Churches (hereafter referred to as the 'Conference') is an ecumenical fellowship of Churches in Europe which confess the Lord Jesus Christ as God and Saviour according to the Scriptures and therefore seek to fulfil their common calling to the glory of the one God, Father, Son and Holy Spirit.

The Member Churches of the Conference seek, by the grace of the Triune God, to pursue together the path of growing conciliar understanding on which they have set out. In faithfulness to the Gospel, as witnessed in Holy Scripture and transmitted in and through the Church by the power of the Holy Spirit, they seek to continue to grow in a fellowship of faith, hope and love. Faithful to this Gospel, they also seek to make a common contribution to the mission of the Church, to the safeguarding of life and the well-being of all humankind.

As a fellowship of Churches, they are called to trust and respect one another. They depend on each other to achieve their common objectives. They honour and value the contribution of all, recognising that their diversity is a gift that enriches. Their commitment to mutual respect helps the Conference to grow as an inclusive and open fellowship of Churches, able and willing to both give and receive, ensuring fair and balanced representation in all its work and the composition of its bodies.

In its commitment to Europe as a whole, the Conference seeks to help the European Churches to share their spiritual life, to strengthen their common witness and service and to promote the unity of the Church and peace in the world.

As recognised by the Charta Oecumenica (2001) European Churches have a responsibility to call each other to a life of reconciliation as an expression of Christian unity and for the sake of the well-being of Europe and the world. The Conference is, therefore, also committed to continued wider ecumenical cooperation.

#### **COMMENTS FOR AND FROM KOAN ADVOCATES**

[General remark: We aim at keeping as much as possible of the constitutional text – preferably in the Budapest version, where needed in the Brussels version. CEC has seen two subsequent "constitutional assemblies" (Lyon 2009, Budapest 2013), which were dominated by discussions about the best shape for its future work. The only feasible approach is to ask the General Assembly to adopt the proposed changes *en bloc*, explaining that we need them to achieve legal security and compliance with Belgian Law and legal practice. No other changes should be adopted, unless to rectify such political changes as have been made to the Budapest Constitution without a legal need.]

Article 1	
Name, Legal Status, Registered Office, Duration	
(1) The name of the association is 'Conference of European Churches', (hereafter referred to as the 'Conference').	
(2) The Conference is an international non-profit association constituted under the provisions of Title III of the Belgian law of June 27, 1921 on non-profit associations, foundations, European political parties and European political foundations (hereafter referred to as the 'Law'). It does not seek to make a profit, either for itself or for its Members. The Conference uses its financial resources solely to fulfil the aims and activities set out in this Constitution and does not offer disproportionately high remuneration to its bodies, to its staff or to third parties.	[The following sentence "The aims and activities pursued by the Conference are of an exclusively non-profit nature" shall be stipulated in article 2 of this Constitution].
(3) The Conference has its registered office at Rue Joseph II 174, 1000 Brussels. Its legal status is an international non-profit association.	[The following sentence "Its legal status is an international non-profit association" has been deleted as it repeats the above §2]
	[The following sentence "It has been entered in the Brussels Trade Register (RPM)" was deleted as it partially repeats the first sentence of the present paragraph and it is not correct from a legal point of view]
(4) The duration of the Conference shall be unlimited. It can be dissolved at any time in accordance with this Constitution.	
Article 2	
Aims and Activities (Vision, Mission and Values)	

### 2.1. Non-profit aims

- (1) The aims and activities pursued by the Conference are of an exclusively non-profit nature and of international utility.
- (2) In its commitment to Europe as a whole, the vision of the Conference is to promote a community of Churches sharing their spiritual life, seeking reconciliation, strengthening their common witness and service and fostering the unity of the Church. In providing an authentic, credible and socially responsible Christian witness, it will work towards building a humane, social and sustainable Europe at peace with itself and its neighbours in which human rights and solidarity prevail.
- (3) The Conference commits itself, on the basis of the conciliar process of justice, peace and the integrity of creation, to continued work in particular in the following thematic areas:
- ecclesiology and theology;
- diaspora and migrant Churches, and mission;
- asylum and migration;
- youth and intergenerational dialogue;
- social responsibility and human rights.
- (4) Through programmatic development and research, the Conference aims at strengthening the bonds of Christian fellowship. To this end the Conference:
- is an instrument of the Churches for common mission in a changing Europe;
- commits itself to continuous dialogue among its Members, providing them with a space for giving and receiving the spiritual riches of their different traditions;
- facilitates dialogue and cooperation with Roman Catholic partners and with other faith communities:
- encourages Churches to speak with a common voice wherever possible.

#### 2.2. Activities

(1) To achieve the aims, the Conference may develop, alone or in collaboration with third parties, directly or indirectly, all activities related, directly or indirectly, to its aims. The Conference may also establish

[Article 48, 2° of the Belgian law of June 27, 1921 on non-profit associations, foundations, European political parties and European political foundations requires that both (i) the aims and (ii) the activities be stipulated distinctly in the Constitution. It is thus important to clearly split the two

When we shall submit this article to the Ministry of Justice for the purpose of obtaining the Royal Decree, it is important to explicitly mention that the aims of the Conference are of (i) a non-profit nature and (ii) an international utility]

[We have reworded this section in order not to give precedence to the European Union among the international organisations, as the current version of the Constitution does. This wording is in line with that of the previous

fora for programmatic development and research, such as conferences, working groups and seminars for dialogue. In this, it collaborates with its Organisations in Partnership, National Councils of Churches, the World Council of Churches, and other ecumenical bodies inside and outside Europe. It maintains an open, regular and transparent dialogue with International Organisations, in particular the European Union, the Council of Europe, the Organisation for Security and Cooperation in Europe and the United Nations. It also engages in dialogue with civil society.	Budapest Assembly.]  [The wording "may develop, alone or in collaboration with third parties, directly or indirectly, all activities related, directly or indirectly, to its aims. The Conference may also establish" has been added. In order for the Conference to develop the activities it wishes, we strongly recommend to stipulate this wording.]
(2) The Conference has no legislative authority over its Members. The Conference may act on behalf of Members and in their name only in such matters as are referred to it by one or more Members.	
(3) Each Member has the freedom and the responsibility to implement recommendations and declarations of the Conference in its life and witness.	["Individual Members" has been replaced by "Each Member" for consistency purposes]
Article 3 Membership	[According to article 48, 3° of the Belgian law of June 27, 1921 on non-profit associations, foundations, European political parties and European political foundations, the conditions of admissibility of the Members, i.e. the criteria to become and be a Member of the Conference must be stipulated in the Constitution. As the conditions of admissibility of the Members are absent from the Constitution, we added them in this article
(1) The Conference shall have one (1) membership category: Members (hereafter referred to as the 'Members'). The Conference shall always consist of at least ten (10) Members from at least five (5) different European countries.	
The rights and obligations of the Members shall be as defined in and pursuant to this Constitution.	

(2) In order to qualify for application for membership, a Church or Federation of Churches shall:	
(a) Have its registered office in Europe;	
(b) Be duly constituted in accordance with the laws and practices of its country of origin; and	
(c) Accept and respect the basis of the Conference in accordance with the preamble to this Constitution and the aims of the Conference as set out in article 2 of this Constitution.	
(3) Churches of the same Federation of Churches may each become Members with their own rights and obligations. When a Member is a Federation of Churches and one or more of its own member Churches are also Members, the following rules shall apply:	[The present paragraph 3 has been redrafted to be consistent and understandable vis-à-vis third parties]
<ul> <li>In determining the size of the Member being a Federation of Churches in order to establish its rights and obligations towards the Conference, only those member Churches, that are not Members of the Conference, shall be taken into account; and</li> </ul>	
<ul> <li>Likewise, natural persons linked to these member Churches, being Members, may stand for offices within the Conference only for their own Church, not for the Federation of Churches.</li> </ul>	
(4) Each Member shall assume all obligations resulting from its membership.	
(5) Each Member shall pay a yearly membership fee fixed by the General Assembly, on a proposal by the Governing Board.	
(6) Pursuant to article 4 of this Constitution, a Member may be restricted in its rights as a Member and be excluded as a Member from the Conference.	
Article 4	
Terms and Conditions for Accession, Resignation, Restriction of Rights and Exclusion	
(1) A Church or Federation of Churches seeking membership of the Conference shall submit a written application for admission via regular mail or any other means of written communication (including email) to the General Secretary. The application shall include the acceptance and respect by that Church or Federation of Churches of the basis of the Conference in accordance with the preamble to this	[The following paragraph Their assent shall be assumed, if not, within three months after that notification, at least one quarter of the Members ask for a vote to be taken by the General Assembly. In such a case, the Governing Board shall ask for the
4	

Constitution and the aims of the Conference as set out in article 2 of this Constitution.

The General Secretary shall submit this application for admission to the Governing Board. After having verified that all conditions for membership are complied with, the Governing Board shall decide on the admission to membership. The decisions of the Governing Board regarding the admission to membership shall obtain a two-third (2/3) majority of the votes cast by the members of the Governing Board present or represented. The decisions of the Governing Board regarding membership admissions are final and sovereign.

A positive decision by the Governing Board shall be notified by the General Secretary to all Members.

At the written request of at least one quarter (1/4) of the Members within six (6) months following the notification to all Members, the decision of admission to membership shall not take effect; otherwise it shall become effective after these six (6) months. In the case the said number of Members did ask the Governing Boards decision shall not take effect, the Governing Board shall request the General Assembly to decide on the admission to membership of the concerned Church or Federation of Churches within five (5) years of the notification to all Members.

The General Assembly can validly decide on the admission of a Church or Federation of Churches as Member only if (i) at least half of the Members are present and (ii) the decision to admit a Member obtains a simple majority of the votes cast by the Members present. The decisions of the General Assembly regarding the admission of a Member are final and sovereign.

New Members shall be received with a prayer service at the next physical meeting of the General Assembly.

A Member which has been excluded from the Conference and wishes to re-join the Conference as a Member shall be considered as an applicant to membership.

General Assembly's decision within no more than five years after the initial decision. If the General Assembly opposes the Governing Board's decision with a simple majority, it shall become null and void' has been entirely redrafted for legal security purposes. If the current wording proposed by CEC is maintained, it will lead to legal issues. See article 4 (1) §§4 to 8].

[The five year period for putting the matter to the GA is introduced, because the Assembly should not take this decision in the written procedure, but it in a physical meeting. This will also be applied further down concerning the restriction of rights and suspension or exclusion.]

(2) Resignation from the Conference by a Member requires a written notification via regular mail or any

[In the past, the six months have been successfully used to convince churches to remain. Unity is very important for

other means of written communication (including e-mail) to the General Secretary, who shall inform the Governing Board without delay. Resignation shall take effect on the first day of the sixth (6<sup>th</sup>) full month after receipt of the notification by the General Secretary. A member which has resigned from the Conference and wishes to re-join the Conference shall be considered as an applicant to membership.

(3) By way of derogation from article 4 (2) of this Constitution, a Member which has resigned from the Conference and wishes to re-join the Conference within six (6) months as from the date of its resignation, shall be readmitted as a Member upon decision of the President.

(4) A Member which persistently and seriously fails to comply with its obligations as a Member, may have one or more of its membership right(s) suspended. Before suspending the membership right(s), the Governing Board shall provide the concerned Member with the relevant details in writing via registered mail thirty (30) calendar days in advance of the proposed date on which the membership right(s) will be suspended. The concerned Member has then time to definitely remedy the consequences of the breach or breaches having led to the proposal of suspension. The Governing Board may decide to suspend the membership right(s), provided that the concerned Member is convened at the meeting and has received the possibility to defend its position during the meeting of the Governing Board prior to the voting on the suspension. The Governing Board can validly decide on the suspension of the membership right(s) only if: (i) at least half of the members of the Governing Board are present or represented and (ii) the decision to suspend the membership right(s) obtains a majority of two-thirds (2/3) of the votes cast by the members of the Governing Board present or represented. The decisions of the Governing Board regarding the suspension of the membership right(s) are final, sovereign and must be motivated. If the Governing Board has decided to suspend one or more voting right(s), it shall request the General Assembly to decide at its next physical meeting whether or not the membership right(s) shall continue to be suspended. The decision of the General Assembly regarding the continuation of the suspension of the membership right(s) shall be taken within five (5) years of the decision of the Governing Board to suspend the membership right(s) of the concerned Member. The General Assembly can validly decide on the suspension of the membership right(s) only if (i) at least half of the Members are present and (ii) the decision to continue to suspend the membership right(s) obtains a majority of two-thirds (2/3) of

CEC. If Belgian law does not allow to withdraw a resignation, we must find another way serving the same purpose.]

[As long as the resignation is not effective, the membership rights and obligations of the concerned Member are maintained. The following part of the sentence "meanwhile full membership rights are maintained" should be deleted as it is confusing. According to the majority of Belgian legal scholars, the resignation is an unilateral and irrevocable act. Consequently, it cannot be withdrawn]

[Article 4 (6) is required for clarity purposes on what happens upon termination of the membership]

[Clarified that suspension is only possible if a Member does not meet those criteria any more with which a church may become a Member in the first place, or that softer means have not led to a solution. The GB can only suspend, while only the GA can fully exclude, with a qualified majority.]

the votes cast by the Members present.

(5) A Member (i) which ceases to satisfy the membership criteria set out in article 3 (2) of this Constitution or (ii) whose membership right(s) continue to be suspended following a decision of the General Assembly according to the procedure set out in article 4 (4) of this Constitution may be excluded from membership by the General Assembly on recommendation from the Governing Board. Before deciding on the recommendation of the exclusion of a Member from membership to the General Assembly, the Governing Board shall provide the concerned Member with the relevant details in writing via registered mail thirty (30) calendar days in advance of the date on which the exclusion from membership will be recommended to the General Assembly. The concerned Member has then time to definitely remedy the consequences of the breach or breaches having led to the recommendation of its exclusion from membership to the General Assembly. The Governing Board may decide to recommend to exclude a Member from membership to the General Assembly, provided that the concerned Member is convened at the meeting and has received the possibility to defend its position during the meeting of the Governing Board prior to the voting on the recommendation of its exclusion from membership to the General Assembly. The Governing Board can validly decide on the recommendation to exclude the Member from membership to the General Assembly only if: (i) at least half of the members of the Governing Board are present or represented and (ii) the decision to recommend to the General Assembly to exclude the Member from membership obtains a majority of two-thirds (2/3) of the votes cast by the members of the Governing Board present or represented. The decisions of the Governing Board regarding the recommendation to the General Assembly to exclude a Member from membership are final, sovereign and must be motivated. If the Governing Board has decided to recommend the exclusion of a Member from membership to the General Assembly, it shall request the General Assembly to decide at its next physical meeting whether or not the Member shall be (i) excluded from membership or (ii) permanently suspended from membership until a new decision of the General Assembly to stop the suspension. The decision of the General Assembly regarding the exclusion from membership or the permanent suspension from membership of the Member shall be taken within five (5) years of the decision of the Governing Board to recommend to the General Assembly the exclusion of the Member. The General Assembly can validly decide on the exclusion from membership or the permanent suspension from membership only if (i) at least half of the Members are present and (ii) the decision to exclude from membership or to permanently suspend from membership obtains a two-thirds (2/3) of the votes cast by the Members present.

[The Governing Board must motivate its decision.]

[The General Assembly does not have to motivate its

(6) A Member which, in whatever way and for whatever reason, ceases to be a Member of the Conference shall (i) remain liable for its obligations towards the Conference, including for the payment of the membership fees, up to the end of the financial year in which the termination of its membership became effective, (ii) have no claims for compensation on the Conference or for its assets, (iii) forthwith cease to hold itself out as a Member of the Conference in any manner, and (iv) upon decision of the General Secretary, promptly deliver to the Association all material, equipment, software, and documents, in written, electronic or magnetic form, in its possession that have been provided by the Conference.	decision.]
Article 5 Organisations in Partnership, National Councils of Churches	
(1) The Conference shall maintain a register of 'Organisations in Partnership' for specialised Church and ecumenical organisations that (i) have responsibility for particular issues or areas and (ii) which recognise the basis of the Conference in accordance with the preamble to this Constitution and the aims of the Conference as set out in article 2 of this constitution, and which: (aa) maintain relations with the Churches in their respective area and are representative of their respective region, or (bb) are constituted by Members in specific regions of Europe or for particular purposes. Organisations in Partnership shall be invited to attend the General Assembly without voting rights. The rights and obligations of the Organisations in Partnership shall be determined by the Governing Board in mutual consultation with the Organisations in Partnership.	
(2) National Councils of Churches are the ecumenical instruments through which Churches engage nationally, and they shall each be invited to send one representative to attend the General Assembly without voting rights.	
Article 6	

## Organisation The main bodies of the Conference are: the General Assembly; and the Governing Board. **Article 7** [This article has been re-drafted in a way so as to avoid the problems encountered constituting the General Assembly **General Assembly** annually to establish the budget and accounts.] (1) The General Assembly shall be composed of all the Members of the Conference, constituting its highest authority. It shall convene at least once a year. An extraordinary meeting shall be convened by the Governing Board if at least one fifth (1/5) of the Members or two-thirds (2/3) of the members of the It is highly advisable to indicate who chairs the Governing Board so request. Each Member shall be represented by its Delegate(s) pursuant to Article 7a meetings of the General Assembly in article 7 (1) of (2) of this Constitution. The General Assembly shall be chaired by one (1) Moderator and two (2) Deputy this Constitution which deals with the composition of Moderators elected by the General Assembly. the General Assembly

- (2) In order to determine the number of votes of each Member in the General Assembly, each Member shall be apportioned an index number reflecting its numerical size. Each Member shall have voting rights according to the following weighted voting system:
- Each Member having up to but not exceeding 100,000 members shall have 1 vote,
- Each Member having up to but not exceeding 500,000 members shall have 2 votes,
- Each Member having up to but not exceeding 3 million members shall have 3 votes,
- Each Member having up to but not exceeding 10 million members shall have 4 votes,
- Each Member having over 10 million members shall have 5 votes.

The index number of each Member will be established by the Governing Board according to statistical data provided by each Member before November 1<sup>st</sup> of each year and other available statistical sources. If a Member is unable or unwilling to communicate the statistical data, the Governing Board shall try to gather statistical data for the concerned Member. The decisions of the Governing Board regarding which statistical data of a Member has been gathered are final, sovereign, and must be motivated. Each year before February 1<sup>st</sup>, the General Secretary shall publish these data and determine the index number of each Member. If a Member contests the index number established by the Governing Board, it can bring the issue to the decision of the General Assembly. The General Assembly shall decide on the index number of the concerned Member at the opening of its next meeting. The decision of the General Assembly regarding the index number shall enter into force immediately and shall be final, sovereign and must not be motivated. If the meeting of the General Assembly is held physically, the decision of the General Assembly regarding the index number shall not affect the number of Delegates of the concerned Member present at the meeting of the General Assembly having decided on the index number.

- (3) The General Assembly shall have the powers specifically granted to it by law or this Constitution. In particular, the General Assembly shall have the following powers:
- amend this Constitution and the Rules of Procedure of the General Assembly;
- call on Members to pray together;
- elect its Moderator and two Deputy Moderators; deliberate on items of its agenda, issue statements and adopt recommendations;
- evaluate the progress made by the Conference in achieving the strategic objectives as agreed by the General Assembly;
- define new or revised strategic objectives for the Conference;

[Please note that for the governance structure of CEC to be workable, it is advisable to grant the residual powers (i.e. all powers which are not specifically granted to other bodies of CEC) to the Governing Board. In the case of CEC, this is particularly advisable as (i) the convening period of three months of the General Assembly is quite long (not possible to quickly act) and (ii) physical meetings of the General Assembly are only held

- receive a financial report from the Governing Board and define a financial strategy;
- approve the annual accounts and the budget;
- fix the amount of annual membership fees;
- if applicable, appoint and revoke a statutory auditor or an external accountant and determine his/her/its remuneration and grant discharge to them regarding the exercise of their mandate during the past financial year;
- elect and revoke the President and two (2) Vice-Presidents, the members of the Governing Board, and the electoral reserve, and grant discharge to them regarding the exercise of their mandate during the past financial year; and
- Dissolve and liquidate the Conference, allocate the Conference's net assets in case of dissolution, and appoint or more liquidator(s).

every 5 years. Granting the residual powers to the Governing Board shall not impact the powers that have been granted up until now to the General Assembly by the Belgian law of June 27, 1921 on non-profit associations, foundations, European political parties and European political foundations and this Constitution

- (4) Depending on the nature of the items to be dealt with, the Governing Board shall invite the Members:
  - a.) to convene in a physical meeting; or
  - b.) to deliberate and decide in writing.

The General Assembly shall be convened as a physical meeting for all elections, to make changes to this Constitution, and to dissolve the Conference. The Governing Board shall also convene the General Assembly as a physical meeting for debates on specific theological and socio-ethical questions or on issues relating to the strategic objectives of the Conference. A physical meeting must be held at least once every five (5) years.

[The following sentence "The General Assembly will generally be conducted in writing whenever the items on the agenda only require the Members' approval, in particular to establish the annual accounts and the budget" has been deleted as it is not correct from a Belgian legal point of view and shall not be emphasised in this Constitution. Indeed, the approval of the annual accounts and the budget normally require a deliberation and not a simple approval]

#### Article 7 a

**Meetings of the General Assembly** 

- (1) The Governing Board shall call the meetings at least three (3) months in advance and at such time and place as determined in the convening notice. The invitation shall include the agenda of the meeting and be notified to all the Members and the members of the Governing Board by the General Secretary via regular mail or via any other means of written communication (including e-mail).
- (2) The agenda of the meetings of the General Assembly shall be prepared by the Governing Board, upon proposal by the President. Further details shall be laid down in the 'Standing Orders' of the Conference and the 'Rules of Procedure' of the General Assembly.
- (3) Each Member shall appoint one or more natural person(s), called the 'Delegate(s)', to represent it within the Conference. The number of Delegates of each Member shall be determined according to the index number of each Member. Each Delegate must have full capacity powers to represent his/her Member.

If a Delegate is no longer linked to the Member he/she is representing, (i) he/she shall as of right lose his/her capacity and rights as Delegate and (ii) the said Member shall immediately replace this Delegate.

Each Member shall inform, via regular mail or any other means of written communication (including email), the General Secretary of the identity and the contact details, physical and electronical, of its/their Delegate(s).

(4) If a Delegate cannot be present at a meeting of the General Assembly, the Member in question may appoint another Delegate in his/her place. Unless otherwise provided in this Constitution, a Member may not grant a proxy to another Member.

By way of derogation from the previous paragraph, each Member shall have the right, via regular mail or via any other means of written communication (including e-mail), always with copy to the General Secretary via similar means, to give a proxy to another Member in case of a General Assembly having to adopt in the presence of a notary amendments to this Constitution which must be recorded in a notarial deed, provided that these amendments have been previously approved by the General Assembly according to the attendance and voting quorums stipulated in article 17 (2) of this Constitution. In that case, each Member may hold an unlimited number of proxies.

(5) Unless otherwise stipulated in this Constitution, the General Assembly shall be validly constituted

[As discussed during our meeting of September 1st and

when at least half of the Members are present. During a physical meeting of the General Assembly, the presence quorum shall regularly be verified on the basis of the votes cast by the Members present during the meeting.  If half of the Members are not present at the first meeting, a second meeting of the General Assembly may be convened pursuant to Article 7 a (1) of this Constitution, at least three months after the first meeting of the General Assembly. The second meeting of the General Assembly shall validly deliberate, irrespective of the number of Members present, in accordance with the majorities stipulated in article 7 a (6).  Further details shall be put down in the Rules of Procedure of the General Assembly.	November, 3 <sup>st</sup> , 2017, we highly recommend to insert this paragraph as it allows to amend the Constitution at meetings of the General Assembly being held abroad.]
(6) Unless otherwise provided in this Constitution, decisions are taken by vote. A decision of the General Assembly shall be adopted if it obtains the simple majority of the votes cast by the Members present. Blank votes, invalid votes and abstentions shall not be counted. In the event of a tie vote, the decision shall not be adopted. No vote shall be cast regarding an item that is not listed on the agenda.	
(7) By way of derogation from article 7 a (6) of this Constitution, on specific theological or socio-ethical questions or issues, a consensus model of decision-making shall be used. Further details shall be laid down in the 'Rules of Procedure' of the General Assembly.	
(8) Minutes shall be drawn up at each General Assembly meeting. A consolidated version shall be approved and signed by the minute takers and the President and send to all Members within three (3) months after the closure of that meeting of the General Assembly via regular mail or via any other means of written communication (including e-mail) by the General Secretary. The minutes shall be approved by the General Assembly before being added to the official register of minutes.	[As this Constitution sets time-frames for most things, it would be coherent and good-governance to insert a concrete time-frame here as well]
Article 7 b	
Written procedure for the General Assembly	
(1) The General Assembly may take decisions via written procedure. For this purpose and by way of derogation from article 7 a (1) of this Constitution, the Governing Board shall, via registered mail and/or	THIRTY DAYS IS NOT ENOUGH, if we have Delegates and if it should be possible to deliberate in a qualified way! It is

via any other means of written communication (including e-mail) to the Members, call upon Members to participate in the procedure at least two (2) months in advance of the final date to vote.

- (2) The invitation shall contain the agenda of the General Assembly, including the detailed time frame for the procedure, the motions to be decided upon, the reasons for the proposals in question, and a copy of documents relevant to the decision making process.
- (3) Members shall generally be represented in a written procedure by one Delegate only, who will cast all votes accorded to the Member based on its index number. For this purpose, Members are obliged to inform the General Secretary via registered mail and/or via any other means of written communication (including e-mail) of the identity and contact details, physical and electronical, of the person who shall represent it in between physical General Assemblies. This person shall also receive all communications of the Conference relevant to the exercise of its membership rights.
- (4) By way of derogation from (3), Members shall have to right to be represented in a written procedure by the same delegation that has last been notified to the Conference according to art. 7 (a) (3). Should the Member intend to replace one or more Delegates, it shall, within ten (10) calendar days after the receipt of the invitation, inform the General Secretary via registered mail and/or via any other means of written communication (including e-mail). With this notification, the Member must also provide the name and address, physical and electronical, of each Delegate concerned.
- (4) As from the date of the notification made by the Governing Board, the Delegates shall have the right within one (1) month, to send questions to the Governing Board via regular mail or via any other means of written communication (including e-mail) relating to the agenda and the motions to be voted on. The Governing Board shall answer all questions received within two (2) weeks.
- (5) On the basis of the questions and answers, the Governing Board shall have the right to adjust or correct any material error in the documents provided or motions tabled, or to withdraw one or more of them. At least eight (8) calendar days before the final date to vote, the Governing Board shall send to all Delegates the final version of the motions to be voted on and the documents to be approved, including a summary of all questions received and answers given.
- (6) The communication according to (5) shall include a ballot paper with a numbered list of motions, and with the options to agree, reject or abstain for every motion thus tabled individually. This ballot paper

very important to have a very clear art. 7, containing a detailed 'user manual' especially for assemblies conducted in writing. This is a requirement under Belgian law. Additionally, it should serve persons without a legal background to easily cope with the provisions. It must make it possible for churches to actually participate in the decision making process and voting. It must allow the Governing Board/Secretariat to give substantiated answers to questions posed].

[Note: In the proposed procedure, it is only possible to accept or reject a proposal, it is not possible, however, to table amendments. I am not sure that that is enough to satisfy legal expectations as to the exercise of membership rights in the annual General Assembly, especially with regards to the budget and accounts].

shall be returned, duly signed, to the registered office of the Conference or any other address stated in the letter, via regular mail or via any other means of written communication (including e-mail). A secret ballot is not possible. Abstentions shall not be counted. In the event of a tie, the decision shall be taken as rejected.

- (7) If at the final day to vote less than half of the Members have returned the ballot paper according to (6), the Governing Board shall, within a term of one (1) week after the term mentioned in the letter for the first written procedure, again call upon Members to participate in the above procedure pursuant to article 7 b (1)-(6) of this Constitution. This second written procedure shall validly take place irrespective of the number of Members participating. If the approval of at least half of the Members participating in the second written procedure regarding the items on the agenda and regarding the procedure in writing is not received within the period mentioned in the letter for the second written procedure, the decisions are taken as rejected. In the event of a tie, the decisions taken as rejected.
- (8) Further details shall be laid down in the 'Rules of Procedure' of the General Assembly.

#### **Article 8**

## **Governing Board**

(1) The members of the Governing Board shall consist of natural persons elected by the General Assembly, with a maximum of twenty (20) members, and a minimum of ten (10) members, including the President and the two (2) Vice-Presidents. The President and the two (2) Vice-Presidents shall be members of the Governing Board as of right. The Governing Board shall represent the diverse constituency of the Conference, shall ensure fair and adequate representation, including at least twenty-five percent (25%) candidates from Orthodox Churches (Eastern and Oriental) and shall be diversified in terms of qualifications and each member of the Governing Board shall be able to fulfil its governance responsibilities. The members of the Governing Board shall be appointed for a mandate of minimum two (2) years and maximum of five (5) years. No person shall be a member of the Governing Board, in any capacity (i.e. as member of the Governing Board, President, or Vice-President), for more than ten (10) years (whether consecutive or not).

[Here we should rather keep "shall represent" than "shall seek to represent". Balances are very important to the Members, so a weaker phrase would certainly risk acceptance of the changes proposed.]

- (2) Natural persons wishing to become members of the Governing Board shall be proposed by their Member to the General Assembly's Nominations Committee. This Committee shall then propose a shortlist of up to seventeen (17) candidates to be elected by the General Assembly, taking into account the diversity criteria provided for in article 8 (1) of this Constitution.
- (3) The term of office of each member of the Governing Board shall commence at the closure of the General Assembly at which he/she is elected. It ends upon the closure of the General Assembly at which a new Governing Board is elected. [PRS1]The mandate of a member of the Governing Board terminates as of right and with immediate effect, (i) by death or incapacity, or (ii) if a member of the Governing Board is no longer linked to the Member he/she is representing, or (iii) if the Member the member of the Governing Board represents, for whatever reason, ceases to be a Member of the Conference.
- (4) The mandate of a member of the Governing Board also terminates upon revocation by the General Assembly. The General Assembly may revoke a member of the Governing Board at any time and does not need to motivate its decision, without any compensation or cost becoming due by the Conference, and provided that the member of the Governing Board concerned is convened at the meeting and has received the possibility to defend his/her position during the meeting of the General Assembly and prior to the voting on the revocation.
- (5) Members of the Governing Board are also free to resign from their office at any time by submitting, via registered mail or via any other means of written communication (including e-mail) with acknowledgment of receipt, their resignation to the President.
- (6) The General Assembly shall also elect an 'electoral reserve' of up to seventeen (17) potential members of the Governing Board, taking into account the diversity criteria provided in article 8 (1) of this Constitution. Except for the President and the two (2) Vice-Presidents, if the mandate of a member of the Governing Board ceases before its term, for whatever reasons, the Governing Board may freely appoint (by co-optation) a new member of the Governing Board from this 'electoral reserve' for the remainder of the term, provided that the member of the Governing Board appointed (by co-optation) fulfils the criteria for the composition of the Governing Board of the replaced member of the Governing Board.
- (7) The Governing Board shall ensure that the Conference lives up to its Members' expectations, as | [From a Belgian law point of view, the terms 'it shall expressed through the decisions of the General Assembly. It shall conduct the business of the be empowered to conduct the business of the

[The paragraphs 3, 4, and 5, that we added, are legally mandatory in the Constitution of a Belgian association internationale sans but lucratif (hereafter referred to as 'AISBL'). Indeed, article 48, 6° of the Belgian law of June 27, 1921 on non-profit associations, foundations, European political parties and European political foundations requires that the Constitution contains provisions relating to the appointment, the resignation and the dismissal procedures of the members of the Governing Board

Conference. The Governing Board shall have all powers necessary to accomplish the purpose of the Conference, except for the powers that are specifically granted to other bodies of the Conference by law or this Constitution

The Governing Board shall have in particular the following powers:

- review periodically the Conference's strategic statements (vision, mission and values) for accuracy and validity and where necessary propose amendments to the General Assembly;
- engage with wider societal issues in association with Organisations in Partnership, ecumenical bodies and National Councils of Churches;
- reflect on the opportunities for ecumenical encounter;
- determine and monitor the Conference's programmes, services and Working Groups;
- consider applications for membership and submit proposals of exclusions of Members to the General Assembly;
- ensure effective organisational and strategic planning;
- ensure the financial stability of the Conference;
- ensure adequate resources for the Conference to fulfil its mission and manage them effectively;
- keep its Members informed and provide an annual report on activities and a financial report;
- every year produce the annual accounts for the previous financial year, as well as the budget for the next financial year that must be submitted to the General Assembly for approval;
- take the decisions to establish, determine the working and governance rules of, and delegate tasks to one or more Working Group(s), Committee(s) or any such body(ies) and the overseeing of this/these;
- appoint and revoke a General Secretary;
- support the General Secretary and grant discharge to him/her regarding the exercise of his/her mandate during the past financial year;
- act as the internal appeal tribunal in cases of labour conflict within the Secretariat;
- adopt the 'Standing Orders' of the Conference;
- authorise official reports and submissions;
- assess its own performance;
- enhance the Conference's public image;
- transfer the Conference's registered office; and
- make appropriate preparations for the General Assemblies.

Conference' do not mean that the Governing Board is empowered with the residual powers. The granting of the residual powers to the Governing Board must be explicitly stipulated in this Constitution. For the governance structure of CEC to be workable, it is, however, advisable to grant the residual powers (i.e. all powers which are not specifically granted to other bodies of CEC) to the Governing Board. In the case of CEC, this is particularly advisable as (i) the convening period of three months of the General Assembly is quite long (not possible to quickly act) and (ii) physical meetings of the General Assembly are only held every 5 years. Granting the residual powers to the Governing Board shall not impact the powers that have been granted up until now to the General Assembly by the Belgian law of June 27, 1921 on nonprofit associations, foundations, European political parties and European political foundations and this **Constitution** 

- (8) The Governing Board Members shall:
- promote the faith, vision, mission and values of the Conference; and
- advocate for and interpret the work of the Conference, especially in their respective regions and ecclesial traditions.
- (9) The Governing Board shall be chaired by the President. If the President is unable or unwilling to chair the Governing Board, the Governing Board shall be chaired by a Vice-President. If the President and the two (2) Vice-Presidents are all unable or unwilling to chair the Governing Board, the Governing Board shall be chaired by a member of the Governing Board designated for this purpose by the Governing Board.
- (10) Convening notices for the Governing Board shall be notified to the members of the Governing Board by the General Secretary via regular mail or via any other means of written communication (including email) at least seven (7) calendar days before the meeting. The convening notices shall mention the date, time and place of the meeting. The agenda and the material documents necessary for the discussion shall be attached to the convening notices. The agenda of the meetings of the Governing Board shall be prepared by the General Secretary and approved by the President. If the President is unable or unwilling to approve the agenda, it shall be approved by a Vice-President. If the President and both Vice-Presidents are all unable or unwilling to approve the agenda, the General Secretary shall notify it to the members of the Governing Board on his own authority. [PRS2]
- (11) Unless otherwise stipulated in this Constitution, the Governing Board shall be validly constituted when at least half of the members of the Governing Board are present or represented. [PRS3]In any case, the Governing Board shall always be constituted of at least three (3) members of the Governing Board present. Unless otherwise stipulated in this Constitution, decisions of the Governing Board shall be validly adopted if they obtain the simple majority of the votes cast by the members of the Governing Board present or represented. Each member of the Governing Board shall have one (1) vote.

Blank votes, invalid votes and abstentions shall not be counted. In the event of a tie, the President has the casting vote.

[The GB might consider to align this with the other provisions for tie situations "In the event of a tie, the motion shall be taken as rejected". – A casting vote for the President follows very much the logic of economic or political entities, where it is mandatory to have a strong leader and to reach a majority decision. In the ecumenical context of CEC this means that – for five years – one of our three church families has a stronger voice than the other two. This might not be seen as desirable. If no majority, even less a consensus can be found – maybe CEC shouldn't pursue the proposal.]

(12) Except for the President and the two (2) Vice-Presidents, each member of the Governing Board shall [The majority of the Belgian legal scholars considers have the right, via regular mail or via any other means of written communication (including e-mail), to that within an association sans but lucratif (hereafter give a proxy to a member of the 'electoral reserve', to be represented at a Governing Board meeting. No referred to as 'ASBL') and a public limited liability member of the 'electoral reserve' may hold more than one (1) proxy. company, members of the management body cannot grant proxies to third parties for the purpose of representing them at meetings of this management body. This is linked to the principle of the (13) The Governing Board shall meet no less than twice a year, upon convening by the President, and at confidentiality and secrecy of the affairs within the such time and place as determined in the convening notice. If the President is unable or unwilling to management body of the ASBL or public limited convene the Governing Board, the Governing Board shall be convened by a Vice-President. If the liability company. In an AISBL, there is more President and the two (2) Vice-Presidents are all unable or unwilling to convene the Governing Board, contractual flexibility allowed by the Belgian law of the Governing Board shall be convened by the General Secretary or, if he or she is not able to do so, one June 27, 1921 on non-profit associations, foundations, of the executive staff members of the Secretariat. European political parties and European political foundations. Consequently, the possibility for (14) The members of the Governing Board are responsible solely for mistakes made during their members of the management body of an AISBL to management and those made in the framework of the execution of the mandate they received. They do grant proxies to third parties could be stipulated in the not have any personal obligation with regard to the commitments made by the Conference. Constitution. However, we advise CEC to avoid to stipulate in this Constitution that members of the Governing Board could grant a proxy to a member of the 'electoral reserve' as it could lead to legal issues / questions in case of disagreement among the members of the Governing Board. But we understand from our meeting of November 3 that CEC wishes to maintain the possibility to grant proxies to third parties (i.e. members of the 'electoral reserve')]. Article 9 **President and Vice-Presidents** (1) The General Assembly shall elect a President. The President shall have the following powers and

duties:	
<ul> <li>preside Governing Board meetings;</li> <li>oversee the implementation of Governing Board resolutions;</li> <li>call special meetings of the Governing Board, if necessary;</li> <li>ensure the Governing Board fulfils its governance duties and responsibilities;</li> <li>provide a point of contact for leaders of the Members;</li> <li>consult with the members of the Governing Board on their roles and help them assess their performance;</li> <li>oversee the recruitment of the General Secretary;</li> <li>coordinate the General Secretary's annual performance evaluation;</li> <li>speak on behalf of the Governing Board on strategic issues.</li> </ul>	
<ul> <li>(2) The President shall be supported in his or her role by two (2) Vice-Presidents, who shall be elected by the General Assembly and who shall fulfil the following powers and duties:</li> <li>carry out special assignments as requested by the President;</li> <li>perform the President's duties in the President's absence or by his or her delegation;</li> <li>participate as a vital part of the Governing Board leadership.</li> </ul>	
(3) Representatives of the different Church families of the Conference (Protestant, Orthodox [Eastern, Oriental], Anglican/Old Catholic) shall be elected in turn to the offices of President and Vice-Presidents. The President and the two (2) Vice-Presidents shall be three (3) distinct natural persons. Their mandate shall be non-remunerated. Their term of office is a minimum two (2) years term and a maximum five (5) years term. A Vice-President may be re-elected for one term of office as Vice-President, or elected as President, while a President may not be re-elected as President, but can be elected as Vice-President once.	
(4) If the President cannot complete his or her term of office, the Governing Board shall appoint one of the Vice-Presidents as President for the remainder of the term of the President to be replaced. If a Vice-President is appointed as President or cannot, for other reasons, complete his or her term of office, the Governing Board shall elect, among the members of the Governing Board, a new Vice-President who shall be only appointed for the remainder of the term of the Vice-President being replaced.	[Either a person is appointed as President either he/she is not. The notion of "acting president" does not exist under Belgian law]

(5) The mandate of the President and the two (2) Vice-Presidents ends upon the closure of the General Assembly at which a new President and two (2) new Vice-Presidents are elected. [PRS4]	[The President and the Vice-Presidents have the power to represent the Conference vis-à-vis third parties. According to article 48, 6° of the Belgian law of June 27, 1921 on non-profit associations, foundations, European political parties and European political foundations, the procedure of election / revocation / resignation of the persons who can represent an AISBL vis-à-vis third parties must be stipulated in the Constitution]
The General Assembly may further revoke the President as President and a Vice-President as Vice-President, at any time and does not need to motivate its decision, without any compensation or cost becoming due by the Conference, and provided that the President or the Vice-President concerned is convened at the meeting and has received the possibility to defend his/her position during the meeting of the General Assembly and prior to the voting on the revocation.	
The President and the two (2) Vice-Presidents are also free to resign from their office at any time by submitting, via registered mail or via any other means of written communication (including e-mail) with acknowledgment of receipt, their resignation to the Governing Board.	
Article 10	
Management and Administration	
A General Secretary and a Secretariat are responsible for the daily administration of the Conference.	
Article 11 General Secretary	
(1) The General Secretary shall be in charge of the Secretariat of the Conference, shall be the head of the entire staff and shall act as the Secretary of the General Assembly.	[It is specified in Art. 8 (4) that the Governing Board appoints the General Secretary. A more detailed procedure is specified in the 'Standing Orders'.]
(2) The General Secretary shall have the powers specifically granted to him/her by this Constitution. In particular, the General Secretary shall have the following powers:	
<ul> <li>the daily management of the Conference, within the approved budget;</li> <li>implementing the strategic goals and objectives of the Conference as agreed by the General Assembly;</li> </ul>	

_	hiring and dismissing the staff of the Secretariat, upon consultation with the President and the two
	(2) Vice-Presidents;

- acting as the Secretary to the Governing Board and participating in an advisory capacity to the meetings of the Governing Board;
- acting as a spokesperson of the Conference on operational issues in accordance with the 'Standing Orders' of the Conference agreed by the Governing Board.
- (3) The General Secretary shall be accountable to the Governing Board for his or her activities and the work of the Secretariat.
- (4) The Governing Board shall appoint a natural person, not being a member of the Governing Board, as General Secretary. His/her office may be remunerated. The General Secretary's mandate may be of a definite duration. The terms and conditions of his/her office shall be determined by the Governing Board.

The mandate of the General Secretary terminates as of right and with immediate effect by death or incapacity, or (ii) if the General Secretary is declared bankrupt, insolvent or is submitted to the collective debts settlement, or is subject to insolvency proceedings of a similar nature under the laws of any jurisdiction. [PRS5]

Unless otherwise agreed, the Governing Board may revoke the General Secretary at any time and possibly with immediate effect, without (i) having to justify its decision, (ii) any compensation or cost becoming due by the Conference, and (iii) prejudice to the mandatory labour law provisions, if applicable.

The General Secretary is free to resign from his/her office at any time by submitting, via registered mail or via any other means of written communication (including e-mail) with acknowledgment of receipt, his/her resignation to the Governing Board, without prejudice to the mandatory labor law provisions, if applicable.

[The General Secretary has the power to represent the Conference vis-à-vis third parties. According to article 48, 6° of the Belgian law of June 27, 1921 on non-profit associations, foundations, European political parties and European political foundations, the procedure of election / revocation / resignation of the persons who can represent the Conference vis-à-vis third parties must be stipulated in the Constitution]

#### Article 12

### **Legal representation**

[This is systematically different from laying down the powers and duties of the General Secretary, so it should go into a separate article.]

(1) The Conference shall be validly represented in court by (i) the President and (ii) the General Secretary or a Vice-President, acting jointly.

[Representation in and out of court should be dealt with separately, too.]

(2) Out of court (i.e. for extra-judicial deeds), the Conference shall be validly represented vis-à-vis third parties:	
<ul> <li>either by the signature of (i) the President and (ii) the General Secretary or a Vice-President, acting jointly;</li> <li>or by the signature of the two (2) Vice-Presidents, acting jointly;</li> </ul>	[The second ident "or by the signature of the President or a Vice-president, acting jointly" has been deleted as it is covered by the first ident of article 12 (2)]
<ul> <li>or by the signature of the two (2) vice-residents, acting jointly,</li> <li>or by the signature of the General Secretary and a person duly authorised by the Governing Board, acting jointly.</li> </ul>	
Within the framework of daily management, the Conference shall also be validly represented vis-à-vis third parties by the General Secretary, acting alone. In such cases, the General Secretary may authorise executive staff to sign in his or her stead. Such authorisation requires written form.	
Article 13	
Secretariat	
(1) The Secretariat shall serve and facilitate the mission and work of the Conference.	
(2) The Secretariat shall facilitate the interaction between the Members, Organisations in Partnership and National Councils of Churches. It shall deliver the following core functions:	
<ul><li>programmatic development and research;</li><li>political engagement.</li></ul>	
(3) The Secretariat shall be organised according to the functions and objectives listed in this Constitution and the strategic and programmatic decisions of the General Assembly.	
(4) The Secretariat is responsible for particular projects that have been agreed by the Governing Board as necessary to achieving the strategic objectives set by the General Assembly.	
(5) Secretariat staff should be representative of the constituency of the Conference.	

Article 14	
Budgets and Accounts	
(1) The Conference shall be financed by membership fees and contributions from the Members, or by [-], donations or grants from third parties.	["Loans" were not mentioned in the Budapest Constitution. Taking loans is a financial risk that should not be introduces without the GA deliberating the pros and cons of such a way of financing CEC.]
(2) The financial year shall be the calendar year.	
(3) The Governing Board shall devise the annual budget and the staffing plan for the Secretariat of the Conference on the basis of the financial plan agreed by the General Assembly and shall propose to the General Assembly the amount of the membership fees to be paid per year by each Member.	
(4) The Governing Board shall, on a proposal from its Budget Committee, establish each year the draft annual accounts of the past financial year, as well as the draft budget for the next financial year.	Discharge must be granted every year to the members of the Governing Board at the occasion of the General Assembly approving the annual accounts and the
Each year, within six (6) months following the end of the financial year, the Governing Board shall submit the draft annual accounts and the draft budget to the General Assembly for approval.	budget. This is stipulated in article 7, §5 of this Constitution]
If the law so requires, the General Assembly shall appoint a statutory auditor, chosen between the members of the Belgian "Institut des Réviseurs d'Entreprise / Instituut der Bedrijfsrevisoren", for a three (3) years term.	[Article 53, §5 of the law of June 27, 1921 on non-profit associations, foundations, European political parties and European political foundations provides that the statutory auditor of an AISBL is appointed among the members of the Belgian 'Institut des Réviseurs d'Entreprise / Instituut der Bedrijfsrevisoren'].
If the Conference is not required by law to appoint a statutory auditor, the General Assembly shall still appoint an external accountant to audit the annual accounts.	
The statutory auditor or the external accountant, as the case may be, shall draw up an annual report on the annual accounts of the Conference. This report shall be submitted to the General Assembly before the approval of the annual accounts.	

(5) Annual accounts shall be transmitted to the competent authority under the applicable national legislation.	
(6) The legal liability of the Conference shall be strictly limited to its own assets.	
Article 15	
Dissolution and Liquidation	
(1) Two-thirds (2/3) of the members of the Governing Board or one fifth (1/5) of the Members may request the Governing Board to convene an extraordinary General Assembly in order to decide on the dissolution and liquidation of the Conference.	
(2) The General Assembly can validly pronounce the dissolution of the Conference only if (i) at least two-thirds (2/3) of the Members are present and (ii) the decision obtains a two-thirds (2/3) majority of the votes cast by the Members present. Blank votes, invalid votes and abstentions shall not be counted. In the event of a tie, the decision shall be taken as rejected.	
(3) Any proposition to dissolve the Conference shall be explicitly mentioned in the agenda of the convening notice to the Members and the members of the Governing Board.	
(4) If the General Assembly decides to proceed to the dissolution, it shall also determine the date on which it will take effect and appoint up to three liquidators, one of whom must be admissible to the bar in Belgium.	
(5) Should the Conference be dissolved, the Governing Board shall ensure that a Church organisation is appointed as trustee for the net assets of the Conference, provided however that the net assets of the Conference may only be allocated to a charitable purpose. The trustee shall undertake to administer the net assets and, after deduction of costs, use the revenues generated by the net assets, if any, for charitable purposes to benefit Churches in Europe. The trustee shall also undertake to find within twenty-one (21) years after the closure of the liquidation of the Conference a new European conference of Churches. If within twenty-one (21) years after the closure of the liquidation of the Conference no new	[In case of a dissolution, it is important to find a way of keeping the net assets for a minimum time of twenty years for the purpose of setting up a new European Ecumenica Organisation with similar aims and objectives, rather than putting the money into any other church-related project.]

within C there is a policable legal obligations, English shall be the working language. Upon request of the Governing board, translations of relevant documents shall be provided in any of the official languages. While the rench version is binding by law, officially approved translations of this Constitution shall be published all four languages. For General Assemblies, interpretation into any of the official languages shall be vailable, as far as possible, if Delegates so request.  2) Anything that is not provided for in this Constitution or the 'Standing Orders' of the Conference, if any, or the Rules of Procedure of the General Assembly, if any, shall be governed by the provisions of itle III of the Law. In the event of a conflict between this Constitution, the 'Standing Orders' of the conference, if any, and the Rules of Procedure of the General Assembly, if any, or any other kind of iternal rules and regulations of the Conference, this Constitution shall prevail.  Tricle 17  mending the Constitution  L) Two-thirds (2/3) of the members of the Governing Board or one fifth (1/5) of the Members may equest the Governing Board to convene an extraordinary General Assembly in order to decide on the clarity procedure of the Governing Board to convene an extraordinary General Assembly in order to decide on the	
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equest the Governing Board to convene an extraordinary General Assembly in order to decide on the mendment of this Constitution.  **Clarity #* Procedu ** **Procedu**  **Proce	
The main terms of any proposal to amend this Constitution shall be explicitly mentioned in the agenda	t Article 17, (2) to (4) have been deleted for purposes. They can be added in the Rules of ure of the General Assembly]
f the convening notice to the Members and the members of the Governing Board.	
3) Amending this Constitution requires at least two readings. [PRS6] Details shall be laid down in the 'Rules	

of Procedure' of the General Assembly.

- (4) At the meeting of the General Assembly deciding on amendments to this Constitution, amendments to the proposed amendments to this Constitution may be proposed by Delegates present according the relevant regulations in the General Assembly's 'Rules of Procedure' and shall be voted upon by the General Assembly. The General Assembly can validly decide to adopt amendments to the proposed amendments to this Constitution only if (i) Delegates present represent at least half of the Members and if (ii) the decision to adopt the amendments to the proposed amendments to this Constitution (in accordance with article 17 (2) of this Constitution) obtains the simple majority of the votes cast by the Delegates present.
- (5) The General Assembly can validly decide on amendments to this Constitution, including adopted amendments to the proposed amendments only if (i) Delegates present represent at least half of the Members and if (ii) the decision to adopt the amendments to this Constitution, including the adopted amendments to the proposed amendments obtains a two-thirds majority (2/3) of the votes cast by the Delegates present.
- (6) If half of the Members are not present at the first meeting, a second meeting of the General Assembly may be convened pursuant to article 7 a (1) of this Constitution, at least three (3) months after the first meeting of the General Assembly. The second meeting of the General Assembly shall validly deliberate irrespective of the number of Delegates present, in accordance with the majorities stipulated in the article 17 (3) of this Constitution, and decide on the amendments to this Constitution including the adopted amendments to the proposed amendments (in accordance with article 17 (2) of this Constitution). However, the General Assembly shall always be composed of at least thirty (30) Delegates physically present.
- (7) Without prejudice to the requirements of applicable law, the date on which adopted amendments to this Constitution shall enter into force shall be determined in the 'Rules of Procedure' of the General Assembly, if any, or by the decision of the General Assembly regarding the amendments in question.
- (8) Any decision of the General Assembly relating to amendments of this Constitution is subject to the requirements imposed by applicable law. In particular, when the law requires it, the amendments to this Constitution must be acknowledged by a Royal Decree or recorded in a notarial deed.

[We need to take care here when to use "the amendment" or "an amendment" for purposes of clarity of procedure.]

Mark-up – Koan SCRL Version 2 – November 10, 2017 **Appendix 4** 

## **Amendments to the Standing Orders of the Conference**

It is necessary to make a distinction between the different sets of rules governing the Conference of European Churches.

- The Constitution is the highest authoritative rules of the Conference.
- The General Assembly has also adopted some Standing Orders of the General Assembly [hereafter referred to as Rules of Procedures], governing the procedures of the General Assembly.
- In addition, the Governing Board has adopted Standing Orders of the Conference as such, governing the procedures of the Governing Board, staff, appointments, working mechanisms etc.

The Standing Orders of the Conference, adopted by the Governing Board, may not conflict with the Rules of Procedures of the General Assembly, adopted by the General Assembly. This follows from the hierarchical relationship between the General Assembly and the Governing Board, or what the lawyers call the lex superior principle.

Some of the provisions in the Standing Orders of the Conference conflict with provisions in the new Constitution and the Rules of Procedure of the General Assembly. It is therefore necessary to do some minor changes to the Governing Board's Standing Orders of the Conference.

#### Motion

#### The Governing Board would adopt the following decisions:

- The Governing Board **take note** of the fact that the 2013 Standing Orders of the General Assembly Article 1.1. has a provision about the convening of the General Assembly, which supersedes the Standing Orders of the Conference Article 5.3. The Governing Board therefore **repeals** Article 5.3 of the Standing Orders of the Conference.
- The Governing Board recognizes that the new Belgian Constitution of CEC Article 7.1 notes that at the Governing Board shall call the General Assembly at least three months in advance. Noting that the Article in the Standing Orders should cover instances both when the General Assembly is called three months in advance, as well as 18 months in advance, the Governing Board therefore amends Article 5.5 of the Standing Orders of the Conference to read:

The Members should notify the General Secretary of the names of their elected delegates two months after the notification of the date and times of the Assembly. Should a delegate be unable to attend, the member church shall immediately appoint an alternate, following the rules as described in the Constitution Article 7.2.

The Governing Board recognizes that the 2013 Standing Orders of the General Assembly contains provisions for delegates to submit supplementary proposals and amendments to the General Secretary until four weeks prior the beginning of the first General Assembly session at the latest, cf. Article 1.5. However, this conflicts with Article 5.7 of the Standing Orders of the Conference. The Standing Order of the Conference cannot supersede the Standing Orders of the General Assembly, the Governing Board therefore amends Article 5.7 of the Standing Orders of the Conference to read:

The General Assembly shall, on the proposal of the Governing Board, adopt its own Rules of Procedures at its first session. The proposed Rules of Procedure shall be sent to the member churches two (2) months in advance of the General Assembly. Proposals to amend the Rules of Procedure must reach the General Secretary at least four (4) weeks prior to the General Assembly.

- The Governing Board **recognizes** that the it cannot bind the General Assembly through the Standing Orders of the Conference. Neither the Constitution nor the Standing Orders of the General Assembly regulate when notice of motions to amend the Constitution need to be sent to the General Assembly. The Governing Board therefore **repeals** Articles 16.1, 16.2 and 16.3 of special provisions of the Standing Orders of the Conference.