



Conference of European Churches Governing Board

Brussels, 20-22 November 2019

Proposal - Peace Task Force Work Plan, 2019-2020

I. DEVELOPING A PEACE TASK FORCE

Task	Description	Timeline	Cost Category/ Estimated Costs
Recruitment/appointment of Peace Task Force liaison staff member at CEC General Secretariat.	Ensure continuous communication with CEC Member Churches and Peace Task Force on purpose, task, development, agenda, operation plan, peace intervention/deployment of members.	October – November 2019	<i>Seconded staff member?</i>
Hand-over and drafting of Terms of Reference for Peace Task Force	Hand-over meeting of 2 former Thematic Reference Group members with CEC Peace Task Force liaison staff member. Drafting of Terms of Reference for Peace Task Force and its members, as part of the invitation letter to be sent to Member Churches.	November – December 2019	Travel costs & accommodation: 800 €
Appointment of Peace Task Force members by Member Churches (pool of 16 members)	CEC and Member Churches are active participants in God's mission in and for the world. As a concrete expression of this, a Peace Task Force will be developed to give active witness to God's ministry of reconciliation. As a Peace Task Force its action will be as mediators of peace in the wider European and local context. Invitation letter to be sent to Member Churches informing on the setting up of the CEC Task Force and on them nominating experienced practitioners in either conflict mediation, conflict resolution, peacemaking and sustainable peacebuilding skills, training of trainers and training of peacebuilders. Initially the Task Force	December 2019 – January 2020	<i>Seconded staff member?</i>

	pool is to consist of 16 people, each nominated by their Member Church and to be deployed in future, if requested.		
Induction process	The process of induction to lead to consideration of an agreed purpose in relation to the pool of practitioners and to an agreed and flexible methodology in relation to an operation plan of the CEC Peace Task Force. Induction process to include awareness raising of the history and ethos of CEC and the core values given expression at the 2018 General Assembly, that is justice, hospitality and witness.	February 2020	Induction meeting - Travel costs & accommodation for 16 people, two working days (3 nights): 12.000 €
Task Force Coordination	The Task Force to have two joint coordinators, one of whom could be the CEC Gen. Secretary (or the liaison staff member within the CEC Gen. Secretariat) and the other appointed/elected within the Task Force membership. Lines of communication between Task Force members to be agreed, Operation Plan for Task Force to be developed.	February – March 2020	Initial meeting -Travel costs & accommodation for 1 Task Force member, one –two working days (two nights): 600 €
Developing strategies for peace engagement	The Task Force will develop strategies for peace engagement in the local context, decide when local sustainable peacebuilding has been achieved and discontinue its involvement.	March – December 2020, ongoing	Dedicated working time by individual Task Force members, appointed by Member Churches
Reflection and evaluation process	Periodic meetings of the Task Force for reflection on practice and sharing of new developments in conflict resolution and peacebuilding skills.	November – December 2020	One meeting in 2020 planned-Travel costs & accommodation for 16 people, two working days (3 nights): 12.000 €
Peace intervention – Strand 1: Responding to situations of conflict	Third party mediation - Finding appropriate responses to the different situations of conflict, including working through case studies. The CEC Peace Task Force to take initiatives and respond to	Some 4 - 6 individual deployments per year for all three strands.	Travel costs & accommodation: 6 x 5.000 Euro = 30.000 Euro (per calendar year).

	the call of member churches and other parties for intervention.	June – December 2020 Estimated 3 deployments for all three strands	Estimated costs for 2020: 3 deployments x 5.000 € = 15.000 €
Peace intervention – Strand 2: Peacemaking	Third party mediation - Action to avoid any escalation, to keep conversations going between parties in conflict. In collaboration with local churches the Task Force will develop strategies for peace engagement in the local context.		
Peace intervention – Strand 3: Peacebuilding	Third party mediation, long term - sustainability of a process of peace. CEC to offer sustainable coordination, mediation and long term support in a peace process as opposed to short term initiatives.		
TOTAL			40.400€

II. TRAINING OF PEACEBUILDERS

Task	Description	Timeline	Estimated Costs
Identification of peace trainers within Peace Task Force	<p>The existence of peace practitioners lacks a geographical balance between Member Churches and it will be important to intentionally address this in a strategy for training. Addressing this deficit of peacebuilders and imbalance, reconciliation and Justice for Peace initiatives will become central to the churches self-understanding and participation in God's mission in and for the world.</p> <p>CEC Task Force to offer, inter alia, training programmes for Member Churches on how to respond to conflict, reconciliation and peacebuilding. The training will address this deficit</p>	January – February 2020	<i>Seconded staff member?</i>

	<p>and enhance the churches' ministry within conflictual communities.</p> <p>Once nomination of Task Force members is made by Member Churches, identify experienced trainers within pool of 16, who have been undertaking the training of trainers and training of peacebuilders.</p>		
Induction meeting CEC training programme	Bring 3- 4 core trainers together to begin discussion on curriculum design related to strands 1- 3 of Peace Task Force	February 2020	No costs occurred as first meeting to take place during the induction meeting of all the Peace Task Force members.
Development of training programme	Members of Task Force to develop a training programme which will benefit Member Churches in their witness and practice of peace. This in turn would enable the churches to be more actively committed to peace as an essential part of their ministry. The training programme is to include training modules on responding to situations of conflict, peacemaking and on peacebuilding; a module dealing with local history and context; a module looking at the wider European context. The Task Force to draw on a diverse range of techniques and skills required in the above. The objective is to have skilled peace mediators within Member Churches, equipped with the knowledge and skills for engaging and responding appropriately to particular situations of conflict.	March – June 2020	<p>Training programme to be developed online.</p> <p>Two working meetings of the four trainers should be budgeted though, for:</p> <p>-Travel costs 4x2x400€= 3.200€</p> <p>-board & lodging 4x total five working days (ten nights)= 4x10x140€=5.600€</p>
Drafting of training guide	The training modules developed to be compiled into a training guide to serve as the basis for trainers to run initially three CEC pilot training courses between 2020 - 2021	March – June 2020	Printed copies 40 x 30 pages x 25€ =1.000 €

			Digital copies 40 x 30 pages, converted into PDF, e-books x8€=320€
Announcement of CEC pilot training programmes/courses dates to Member Churches	Member Churches will be encouraged to nominate two peace agents to undertake CEC training. The training will be sensitive to the tradition of peace witness within the different Churches. Following their training, part of the peace agents' task will be to train others in the same knowledge and skills, thereby creating a cascade effect which will benefit CEC and Member Churches.	April 2020	<i>Seconded staff member?</i>
Implementation of pilot training courses	Initially three CEC pilot training courses are to be organized by the Task Force and hosted by Member Churches, one course in 2020 and two further ones in 2021. Following the implementation of the three training courses, an evaluation of the training courses and the training material is to be undertaken by the trainers to make adjustments to the training strategy and the curriculum, where needed.	1 st course: September - October 2020 2 nd and 3 rd course: in 2021	Costs related to 1st course, involving 20 participants: -20x travel costs at 400€/each=8.000€ -20x board & lodgingx800€/each = 16.000€ -20x training materialx55€/each = 1.100€ -third party insurance=900€
TOTAL			36.120 €
OVERALL TOTAL I & II			76.520 €