



CONFERENCE OF EUROPEAN CHURCHES

GOVERNING BOARD

Brussels, 20-22 November 2019

DRAFT DECISIONS

Contents

1. Roll call and invitation of third parties.....	2
2. Taking note of agenda	2
3. Minutes of the previous meeting (May 2019) and of the 2019 General Assembly by written procedure.....	2
4. First presentation of Public Issues (with CCME ExCom)	2
5. President's Report (with CCME ExCom).....	2
6. Report of General Secretariat activities (with CCME ExCom).....	3
7. Report from Youth Desk (with CCME ExCom)	3
8. Communication Strategy (with CCME ExCom)	3
9. CCME Activities report.....	3
10. Statement on populism (with CCME ExCom)	3
11. Appointment of the General Secretary (closed session)	3
12. Personnel Committee (closed session)	4
13. CEC Work/Staff Regulations	4
14. Thematic Projects 2020-2021	4
15. Budget and Accounts	5
16. Non-profit Leaders' Liability Insurance	6
17. Nomination of Thematic Groups	6
18. CEC Peace Task Force	6
18a. Group on EU legislation and policy.....	7
19. Strategy towards the 2023 General Assembly of CEC.....	7
20. Cooperation with the Evangelical Lutheran Church of Finland.....	7
21. Cooperation with CPCE.....	7
22. Approval of Public Issues Statement.....	8

1. Roll call and invitation of third parties

The Governing Board:

- a) **established** that the meeting was quorate (see Appendix 1 for the list of participants);
- b) **extended** a special welcome to the members of the Executive Committee of the Churches' Commission for Migrants in Europe (CCME).

2. Taking note of agenda

The Governing Board **took note** of the proposed agenda (see Appendix 2).

3. Minutes of the previous meeting (May 2019) and of the 2019 General Assembly by written procedure

The Governing Board:

- a) **corrected** the fourth sentence of paragraph 21.5 of the Minutes of its previous meeting to read as follows: "The Budget Committee now proposed that, in accordance with the financial strategy agreed by the General Assembly, the Governing Board revise the decision it had made at its meeting in November 2018 and transfer the full amount of €80,000 to the reserve for the next General Assembly.";
- b) subject to this correction, **adopted** the Minutes of its previous meeting, held in Strasbourg from 16-18 May 2019;
- c) **requested** the staff to check back from time to time between meetings to ensure that decisions were being implemented;
- d) **took note** of the draft Minutes of the 2019 General Assembly by written procedure and **noted** that, subject to any observations by member churches during the two-month period for comments, it would need to agree at its next meeting to add them to the official register of CEC minutes.

2

4. First presentation of Public Issues (with CCME ExCom)

The Governing Board **discussed** the possibility of making a public issues statement on Brexit (withdrawal of the UK from the European Union) and, while noting that it would have an informal evening discussion of this question led by Bishop Nicholas, **agreed** that it would be premature for CEC to take up a public position on the matter.

5. President's Report (with CCME ExCom)

The Governing Board:

- a) **noted** the proposed dates for future Governing Board meetings up to March 2023 (see paragraph 26 of document 2GB2019_Doc5);
- b) **received** the report of the President (document 2GB2019_Doc5) and thanked him for his exceptional efforts for CEC during the vacancy of the post of General Secretary.

6. Report of General Secretariat activities (with CCME ExCom)

Noting with gratitude that staff had had to take on additional duties during the vacancy of the post of General Secretary, the Governing Board **took note** of brief reports by staff on the following areas of work:

- a) relations with EU presidencies (document 2GB2019-Doc5A);
- b) Economic and ecological justice and sustainable future (document 2GB2019-Doc5B);
- c) Human rights (document 2GB2019-Doc5C);
- d) Work of the Strasbourg office (document 2GB2019-Doc5D);
- e) Theological dialogue (document 2GB2019-Doc5E).

7. Report from Youth Desk (with CCME ExCom)

The Governing Board **took note** with gratitude of the report by their youth advisor, Lea-Kathrin Schlenker, on her activities since May 2019 (document 2GB2019-Doc7).

8. Communication Strategy (with CCME ExCom)

The Governing Board:

- a) **received** with thanks the progress report of the Communications Task Force (document 2GB2019_Doc8);
- b) **requested** the Task Force to continue its work once a new General Secretary had taken up his position.

3

9. CCME Activities report

The Governing Board:

- a) **took note** of the CCME Activity Report for 2018 (document 2GB2019_Doc9);
- b) **was informed** orally about the migration situation in Europe and about CCME's work in recent months (see Appendix 3).

10. Statement on populism (with CCME ExCom)

The Governing Board:

- a) **took note** with interest of the Statement entitled *Have hope not fear! Responses to populism from a religious and human rights perspective* (document 2GB2019_Doc11) adopted at the conference organised by CEC in Malaga from 8-12 July 2019;
- b) **requested** staff members Elizabeta Kitanovic and Sören Lenz to work on following up the conclusions and recommendations of the Statement.

11. Appointment of the General Secretary (closed session)

The Governing Board **appointed** Dr Jørgen Skov Sørensen as General Secretary for an initial period of six years with effect from 1 January 2020.

12. Personnel Committee (closed session)

The Governing Board:

- a) **was informed** by the Chair of the Personnel Committee about various personnel matters;
- b) **decided** that the CEC office would close from 23 December 2019 for the Christmas break.

13. CEC Work/Staff Regulations

The Governing Board:

- a) **examined** the draft *Règlement de Travail* ("Work Regulations") for the CEC staff set out in document 2GB2019_Doc14a;
- b) **made the following three amendments** to the draft text:
 - Article 17.5 on sick leave to read: "Toute absence de plus de deux jours consécutifs (jours fériés compris) doit être justifiée par un certificat médical." ;
 - Article 17.8 on parental leave to read: "Il ne peut être licencié en cours de ce congé de paternité.";
 - Article 20.4 on travel to read: "L'option de voyager en train doit, dans la mesure du possible, être privilégié." ;
- c) **approved** the draft *Règlement de Travail* ("Work Regulations") for the CEC staff as thus amended;
- d) **noted** that the staff now had a period of 15 days in which to signify any possible reactions, after which, in the absence of such reactions, they would enter into force;
- e) **expressed its gratitude** to the President for bringing this long overdue matter to a satisfactory conclusion;
- f) **noted** that, at its next meeting, the Governing Board would consider rules for the appointment of administrative staff, to be proposed by the Personnel Committee as laid down under Article 16(2)b of the Standing Orders.

14. Thematic Projects 2020-2021

The Governing Board:

- a) **approved** the following projects in principle, subject to the raising of the necessary funds:
 - i) ECEN Assembly 2020: *Reconciled with creation – a call for urgent action on climate and biodiversity* (document 2GB2019_Doc15);
 - ii) 7th Summer School on Human Rights (document 2GB2019_Doc15a);
 - iii) Conference on Religious Freedom and Security (document 2GB2019_Doc15b) - on condition that the Secretariat supplies further information on objectives and outcomes;
 - iv) The hope of communion: international conference on church unity (document 2GB2019_Doc15c);

- v) Seminar on Baptism (document 2GB2019_Doc15d);
- b) **agreed** in principle that CEC should organise a Preparatory Gathering of the European delegates to the 11th WCC Assembly (document 2GB2019_Doc15e) pending a final decision in May or November 2020 on the basis of a draft budget and programme;
- c) **set up** a planning group (comprising Bishop Nicholas, Anne Burghardt, Bishop Hovakim, Fr Nektarios, Frank Kopania or colleague, Petr Kratochvil) for the proposed Preparatory Gathering;
- d) **requested** the staff to ensure that future project proposals be presented according to a standard format including in particular:
- a detailed budget;
 - an indication of how the project will be funded;
 - an estimate of how many days of staff time will be required;
 - an indication as to the relative priority attaching to each project;
 - an indication as to whether a decision is urgent or not.

15. Budget and Accounts

The Governing Board:

- a) **took note** of an update of the 2019 accounts to the end of October (document 2GB2019_Doc16);
- b) **received** the Treasurer's report (document 2GB2019_Doc16a) and **noted** that the lack, and constant changes, of financial support staff during 2019 had made the work of the Treasurer and the Budget Committee extremely difficult;
- c) **agreed** to use the "Evaluation Rules" (for valuation of CEC assets) as proposed by the interim accountant and drafted by the Treasurer (see Appendix 1 to document 2GB2019_Doc16a);
- d) **took note** of the state of payment of membership fees at the end of October 2019 (document 2GB2019_Doc16c);
- e) **noted** that the Governing Board would examine the final accounts for 2019 at its next meeting, at which point it would decide on any transfers to or from the reserves on the basis of proposals from the Budget Committee;
- f) **requested** the President to send an information note to Governing Board members by the end of February summarising the final results of the 2019 accounts;
- e) **agreed** that while the written General Assembly for 2020 would be convened on the basis of the church membership figures for 2018 it would be necessary to review the figures in subsequent years;
- f) **examined** the provisional draft budget for 2020-2021 (document 2GB2019_Doc15b);
- g) **agreed** to re-examine the draft budgets for both 2020 and 2021 at its next meeting, notably in the light of any changes proposed by the new General Secretary, after which they would be submitted for approval by the 2020 written General Assembly;

- h) **noted** that, although this question was proving to be more difficult than initially imagined, the Treasurer and the Budget Committee were continuing to consider how to make contributions in kind visible in the accounts;
- i) **adopted** the current staffing plan (see Appendix 4);
- j) **noted** that, as many churches were experiencing financial difficulties, it was likely that CEC would need to reduce expenditure during the coming years;
- k) **noted** that the Treasurer would add clarifications and explanations to future accounts, especially where expenditure had been significantly different from what had been budgeted;
- l) **agreed** that budgetary and financial matters should in future be dealt with at an early stage of Governing Board meetings and with the presence of the staff;
- m) **agreed** that it should be a priority for the new General Secretary to ensure that budget and programme proposals be presented more clearly in future and in good time before Governing Board meetings;
- n) **requested** the Budget Committee to submit for approval by the Governing Board, in time for the next meeting if possible, draft financial regulations along the lines laid down in Article 10.3 of the Standing Orders.

16. Non-profit Leaders' Liability Insurance

The Governing Board **agreed** that CEC should subscribe to the insurance policy proposed in document 2GB2019_Doc17.

6

17. Nomination of Thematic Groups

The Governing Board:

- a) **discussed** the Nominations Committee's proposals for membership of the thematic groups which the Board had agreed to set up at its last meeting (see document 2GB2019_Doc3, item 14);
- b) **agreed** to increase the membership of the Thematic Group on Human Rights from 10 to 11 (plus 2 experts from organisations-in-partnership);
- c) **approved** the amended lists of members of all the thematic groups (see Appendix 5);
- d) **agreed** to give further consideration at its next meeting to the budgetary implications of the thematic groups.

18. CEC Peace Task Force

The Governing Board:

- a) **took note** of the proposed Work Plan for a Peace Task Force (see document 2GB2019_Doc19);
- b) while noting that the President would continue to reflect on the matter, **decided** not to take this proposal forward at the present time in the form proposed.

18a. Group on EU legislation and policy

The Governing Board:

- a) **noted** that this was a matter of particular importance to member churches;
- b) **decided** to request the new General Secretary to convene a group of legal experts, which should include an Orthodox member, to monitor EU legislation and policy from the point of view of churches.

19. Strategy towards the 2023 General Assembly of CEC

The Governing Board:

- a) **agreed** to decide at its next meeting on the location and date of the 2023 (physical) General Assembly as well as adopting terms of reference for the Assembly Planning Committee (bearing in mind that the Chair must be a member of the Governing Board) and agreeing on a timeline for the preparations;
- b) further **agreed** to make plans at its next meeting for the preparation of the following materials:
 - a substantial paper, to be prepared mainly by the Secretariat, suitable for discussion in regional pre-Assembly consultations, as had been the case before the Novi Sad Assembly;
 - a draft CEC strategy to be presented by the Governing Board to the General Assembly as a basis for discussion in the policy and strategy committee.

7

20. Cooperation with the Evangelical Lutheran Church of Finland

The Governing Board:

- a) **welcomed** the offer of cooperation from the Evangelical Lutheran Church of Finland;
- b) **authorised** the President to sign the draft Agreement of Cooperation with the Evangelical Lutheran Church of Finland as set out in document 2GB2019_Doc21, subject to a textual amendment, to be drafted by Andreas Aarflot and the President, to make it clearer that in their work for CEC the person concerned will work under the authority of the General Secretary;
- c) **noted** that any proposed extension of the Agreement of Cooperation would be considered by the Governing Board at its next meeting in the light of its developing thinking on the role and priorities of CEC.

21. Cooperation with CPCE

The Governing Board:

- a) **examined** the letter of 1 March 2019 addressed by the General Secretary of the Community of Protestant Churches in Europe (CPCE) to the then General Secretary of CEC (see document 2GB2019_Doc21a);
- b) **requested** the President (the post of General Secretary being vacant at present) to reply to the effect that while the Governing Board was open to discussing possibilities for

cooperation to the mutual advantage of the two bodies, it did not consider that the proposals set out in the letter were a satisfactory basis for discussion.

22. Approval of Public Issues Statement

The Governing Board **did not adopt** any public issues statement at the present meeting.

PARTICIPANTS LIST

- Rev Christian **Krieger**, Union of Protestant Churches in Alsace-Lorraine (President)
- Rt Revd Dr **Guli** Francis-Dehqani, Church of England (Vice President)

Members

- Mr Andreas Henriksen **Aarflot**, Church of Norway
- Rt Revd Nicholas **Baines**, Church of England
- Rev Jelle **Brouwer**, United Protestant Church of Belgium
- Rev Anne **Burghardt**, Estonian Evangelical Lutheran Church
- Dr Valérie **Duval-Poujol**, Federation of Evangelical Baptist Churches of France
- Dean Anders Borre **Gadegaard**, Evangelical-Lutheran Church in Denmark
- Bishop **Hovakim** Manukyan, Armenian Apostolic Church
- H.E. Metropolitan **Joseph** of the Romanian Orthodox Metropolis of Southern and Western Europe
- Very Rev Archimandrite **Nektarios** Ioannou, Church of Cyprus
- OKR Frank **Kopania**, Evangelical Church in Germany
- Prof Petr **Kratochvil**, Evangelical Church of Czech Brethren
- Rev Alison **McDonald**, Church of Scotland
- Dr Aleksandra **Pistalo**, Serbian Orthodox Church
- Ms Zsuzsanna **Répás**, Reformed Christian Church in Slovakia
- Ms Lea-Kathrin **Schlenker**, Evangelical Church in Germany
- Very Rev Archimandrite **Ignatios** Sotiriadis, Church of Greece
- Ms Emma **Weaver**, Methodist Church of Great Britain

Apologies

- H.E. Metropolitan **Cleopas** of Sweden and All Scandinavia, Ecumenical Patriarchate (Vice President)

Staff

- Ms Véronique **Engels**, Assistant to the General Secretary
- Dr Elizabeta **Kitanović**, Executive Secretary
- Rev Sören **Lenz**, Executive Secretary
- Rev Dr Peter **Pavlovič**, Study Secretary
- Ms Katerina (Aikaterini) **Pekridou**, Executive Secretary
- Ms Naveen **Qayyum**, Communication Assistant

Guest

Executive Committee of the Churches' Commission for Migrants in Europe

10

- Dr Torsten **Moritz**, General Secretary
- Mr David **Bradwell**
- Mr Lemma **Desta**
- Ms Sabine **Dressler**
- Ms Dana **Gavril**
- Ms Dora **Kaniszai-Nagy**
- Most Senior Apostle Adejare **Oyewole**
- Ms Efthalia **Pappa**

Minute taker

- Rev John **Murray**

AGENDA

1. Roll Call & invitation of third parties
2. Taking note of Agenda
3. Minutes previous meeting (May 2019), Written Procedure 2019 General Assembly
4. First presentation of Public Issues (with CCME ExCom)
5. President's Report (with CCME ExCom)
6. Report of General Secretariat activities (with CCME ExCom)
7. Report from Youth Desk (with CCME ExCom)
8. Communication Strategy (with CCME ExCom)
9. CCME Activities Report
10. Statement on populism (with CCME ExCom)
11. Appointment of the General Secretary (closed session)
12. Personnel Committee (closed session)
13. CEC Work/Staff Regulations
14. Thematic Projects 2020/2021
15. Budget and Accounts
16. Non-profit Leaders Liability Insurance
17. Nomination of Thematic Groups (TG)

18. CEC Peace Task Force
19. Strategy towards 2023 General Assembly of CEC
20. Cooperation with Evangelical Lutheran Church of Finland
21. Cooperation with CPCE
22. Approval of Public Issues

STAFFING PLAN

General secretary 1 FTE
Assistant to the GS 0,8 FTE

Brussels staff

Communication 1 FTE
 Comm. Assistant 1 FTE

Accounting

Finance Officer 0,8 FTE (0,52 FTE for CEC) **
 Acc. Assistant 0,8 FTE (0,6 FTE for CEC) **

Ecology 1 FTE

Theology 1 FTE

Human Rights 1 FTE

(Peace 1 FTE) *

Assistant for all areas 1 FTE

CCME 1 FTE payed by CEC

Strasbourg staff

(Seconded staff member 1 FTE (0,6 FTE for CEC)) *
Assistant 0,75 FTE

*() = Seconded

** Additional hours payed by CCME

CEC Thematic Groups 2019-2023

Title	Name	Church/Organisation in Partnership	Church Family	Region	F/M	out	CV	Pref.	Subs.
Ecclesiology & Mission - Katerina Pekridou									
1	OKR'in Dr	Beiner, Melanie	Protestant Church in Germany	United	Central West	F	N	1	N
2	Pastor	Boulet, Gwenaël	United Protestant Church of France	United	South	F	N	1	N
3	Dr	Heith-Stade, David	Ecumenical Patriarchate	Orthodox	Nordic Baltic	M	?	Y	1
4	Academic Secretary	Jorgensen, Jonas Adelin	Evangelical Lutheran Church in Denmark	Lutheran	Nordic Baltic	M	N	1	N
5	Rev Dr	Karttunen, Tomi	Evangelical Lutheran Church of Finland	Lutheran	Nordic Baltic	M	N	1	N
6	Dr	Kristenson, Olle	Church of Sweden, Uniting Church of Sweden, Christian Council of Sweden	Lutheran/United	Nordic Baltic	M	N	1	N
7	Rev	Milko, Pavel	Orthodox Church in the Czech Lands and Slovakia	Orthodox	Central East	M	N	1	Y
8	Rev Dr	Ploeger, Mattijs	Old-Catholic Church of the Netherlands	Old-Catholic	North West	M	N	1	N
9	Rev Canon Dr	Worthen, Jeremy	Church of England	Anglican	North West	M	N	Y	1
10	Mr	Yagazoglou, Stavros	Church of Greece	Orthodox	South East	M	?	1	?
11	Dr	Apresyan, Marianna	Ecumenical Forum of European Christian Women - Armenia	Oriental Orthodox	East	F	N	1	N
12	Ms	Gebauer, Christiane	World Student Christian Federation			F	Y	1	?
13	M.A.	Vasilevich, Natallia	Arbeitsgemeinschaft Christlicher Kirchen in Deutschland - Belarus	Eastern Orthodox	Central West	F	N	1	N
Education, democracy and diversity - Sören Lenz									
1	Mr	Blöser, Matthias	Protestant Church in Germany	United	Central West	F	N	1	N
2	Rev Dr	Fischl, Vilmos	Ecumenical Council of Churches in Hungary	(Lutheran)	Central East	M	N	1	N
3	Ms	Flaata, Sigrid	Church of Norway	Lutheran	Nordic Baltic	F	N	Y	1
4	Mr	Kalaitzidis, Pantelis	Church of Greece	Orthodox	South East	M	?	1	?
5	Rev	Käpp, Triin	Estonian Evangelical Lutheran Church	Lutheran	Nordic Baltic	F	N	1	N
6	Assistant Program Officer	Karapetyan	Armenian Apostolic Church	Oriental Orthodox	East	M	Y	1	Y
7	Mr	Ojica, Alexandru	Romanian Orthodox Church	Orthodox	Central East				
8	Dr	Paravati, Claudio	OPCEMI/Methodist Church in Italy	Methodist	South	M	N	1	N
9	Kirchenrat	Quandt, Raphael	Protestant Church in Germany	Lutheran	Central West	M	N	1	?
10	Dr/Advisor	Siirto,Ulla	Evangelical Lutheran Church of Finland	Lutheran	Nordic Baltic	F	N	1	N
11	Ms	Kappelhoff, Bianca	Intereuropean Commission on Church and School ICCS		Central West	F	N	1	N
Economic and ecological justice and a sustainable future - Peter Pavlovic									
1	Ms	Almås, Guro	Church of Norway	Lutheran	Nordic Baltic	F	N	Y	1
2	Mr	Asproulis, Nikolaos	Church of Greece	Orthodox	South East	M	N	1	?
3	Mrs	French, Theresa Lundquist	Interchurch Council - Evangelical Lutheran Church of Denmark		Nordic Baltic	F	N	Y	1
4	Coordinator	Götefelt, Henric	Uniting Church of Sweden, Church of Sweden and Christian Council of Sweden	Lutheran	Nordic Baltic	M	N	Y	1
5	Rev Dr	Kodacsy, Tamas	Reformed Church in Hungary	Reformed	Central East	M	N	1	?
6	Doctoral Researcher	Kurenlahti, Mikko	Evangelical Lutheran Church of Finland	Lutheran	Nordic Baltic	M	N	1	N
7	Br. OP	Salmela, Gabriel	Finnish Ecumenical Council		Nordic Baltic	M	N	1	?
8	Mr	Shaw, Adrian	Church of Scotland/Scottish Episcopal Church/The Methodist Church		North West	M	N	1	?
9	Rev Fr	Valcu, George	Romanian Orthodox Church	Orthodox	Central East	M	?	1	?
10	Mr	Kalogerakis, Antonios	Oikosnet/Institute of Theology & Ecology - Orthodox Academy of Crete		South East	M	?	1	?
11	Ms	Meir, Miriam	Oikosnet/Evangelische Akademie Sachsen-Anhalt		Central West	M	N	1	?
12	Mr	Nieuwerth, Kees	Church and Peace (Quaker)	Quaker	North West	M	N	1	?

Title	Name	Church/Organisation in Partnership	Church Family	Region	F/M	out	CV	Prefer.	Subs.
Science, new technologies and Christian ethics - Sören Lenz									
1	Dr	Jacobs, John	Council of Churches in the Netherlands	North West	M	N		1	N
2	Mr	Kornarakis, Konstantinos	Church of Greece	South East	M	?		1	?
3	Bishop	Maximos of Melitene	Ecumenical Patriarchate	Intern.	M	N		1	Y
4	Rev Dr	McCarthy, Brendan	Church of England	North West	M	N	Y	1	N
5	Assoc. Prof., Dr Theol.	Nissen, Ulrik	Evangelical Lutheran Church in Denmark	Nordic Baltic	M	N		1	N
6	Rev Prof	Pöder, Johann-Christian	Estonian Evangelical Lutheran Church	Nordic Baltic	M	N		1	N
7	Mr	Pöntinen, Henrikki Benjamin	Evangelical Lutheran Church of Finland	Nordic Baltic	M	Y		1	N
8	Prof	Savarino, Luca	Waldensian Ch. in Italy, Italian Methodist Ch., Italian Baptist Union, Italian Lutheran Ch., Italian Protestant Federation	South	M	N	Y	1	Y
9	Prof Dr	Vidovic, Julija	Serbian Orthodox Church	Central East	F	N			N
10	Prof Dr	Zeilinger, Thomas	Protestant Church in Germany	Central West	M	N		1	?
11	Mr	Bodrov, Alexei	Oikosnet/St Andrew's Biblical Theological Institute	East	M	?		1	?
12	Dr	Zormpas, Konstantinos	Oikosnet/Orthodox Academy of Crete	South East					
Human rights - Elizabeta Kitanovic									
1	Very Reverend Archimandrite	Bogiannou, Aimilianos	Ecumenical Patriarchate	Intern.	M	N	Y	1	N
2	Dr	Filos, Altana	Evangelical Church of Greece	South East	F	N		1	N
3	Dr	Gunner, Göran	Church of Sweden, Uniting Church of Sweden, Christian Council of Sweden	Nordic Baltic	M	N	Y		N
4	Program Officer	Kocharyan, Karine	Armenian Apostolic Church	East	F	N		1	Y
5	Dr	Palcsó, Attila	Reformed Christian Church in Slovakia	Central East	M	N		1	Y
6	Dr	Pistalo, Aleksandra	Serbian Orthodox Church	Central East	F	N		1	N
7	Rev Dr	Schnabel, Patrick	Evangelical Church in Germany	Central West	M	N		1	?
8	Associate Professor	Slotte, Pamela	Evangelical Lutheran Church of Finland	Nordic Baltic	F	N		1	N
9	Professor	Stathokoska, Vassiliki	Church of Greece	South East	F	N		1	?
10	Superintendent Dr	Topalski, Daniel	The United Methodist Church in Bulgaria	South East	M	N	Y	1	Y
11	Ms	Wurts, Kieryn	European Baptist Federation	North West	F	Y	Y	1	Y
12	Mr	Lane, Andrew	Quakers	Central West	M	N		1	N
13	Ms	Tomaselli, Angelita	Ecumenical Youth Council in Europe (EYCE)	South	F	N	Y	1	?
Social justice and labour									
1	Mr	Gerka, Vladimir	Orthodox Church in the Czech Lands and Slovakia	Central East	M	N		1	Y
2	Dr	Kloster, Sven Thore	Church of Norway	Nordic Baltic	M	N	Y	1	N
3	Rev Dr	Latvus, Kari	Evangelical Lutheran Church of Finland	Nordic Baltic	M	N		1	N
4	Ms	Lüders, Fenja	Evangelical-Lutheran Church in Bavaria	Central West	F	N		1	?
5	Rev	Schipper, Petra	United Protestant Church in Belgium	Central West	F	?		1	?
6	Mr	Tsironis, Christos	Church of Greece	South East	M	?		1	?
7	Ms	Zäckel, Renate	Protestant Church in Germany	Central West	F	N		1	N
8	Mr	Forbes, David	Church and Peace	North West	M	N		1	?