



Governing Board, Online 18-19 Nov 2020
Agenda Item: 7
Document Name: 2GB2020_DOC7 NC MINUTES
Purpose: For decision

## Nominations Committee

### Minutes

#### Participants

Andreas Aarflot (AA), Bishop Nick Baines (NB), Chair - HE Metropolitan Cleopas (MC), Jørgen Skov Sørensen (JSS), Alison McDonald (AMD), Zsuzsanna Repas (ZR).

#### Apologies

Bishop Hovakim Manukyan

#### Minutes

Véronique Engels (ENG)

Metropolitan Cleopas invites Bishop Nick to say a prayer.

#### Agenda

##### 1. Change to CEC Thematic Group on Human Rights

MC gives introduction to agenda item and opens floor.

AMD asking for interest of which Member Church the candidate comes from.

All members of the Nominations Committee unanimously approve the nomination of Natia Tsintzade and recommend her to the GB for addition to the CEC Thematic Group on Human Rights.

Metropolitan Cleopas blesses all participants and ends the meeting.

#### Appendixes

Letter from Andrew Lane – stepping down from TG Correspondence from WSCF Europe - e-mail & application of Natia Tsinstadze



Quaker  
Council for  
European  
Affairs

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9 October 2020

Dear Elizabeta,

Further to our recent correspondence, I am writing to confirm that I will need to step back from the Human Rights Thematic Group.

This has now been considered at a meeting of the Executive Committee of the nominating Quaker body, FWCC-EMES.

FWCC-EMES Executive Committee minute 2020/75 agrees to my departure from the group and records a decision not to seek to replace me with another Quaker representative.

I will complete my term in Brussels in June 2021.

Thank you very much for your work with CEC.

In Friendship,

**Andrew Lane**  
Director

Quaker Council  
for European Affairs  
Square Ambiorix 50  
B-1000 Bruxelles



From: Christiane Gebauer <chair@wscf-europe.org>  
Sent: Tuesday, 13 October 2020 10:12  
To: Véronique Engels; Regional Secretary  
Subject: Re: CEC Thematic Group - Human Rights  
Attachments: Natia Tsintsadze\_CV.pdf

Dear Véronique,

Thank you for your email. I did just receive the updated CV of Natia and would like to confirm her interest and our support for her to be included in the working group on Human Rights. I am sorry for the delay.

I am CCing Natia also in this Email so you have her contact details.

With best regards,  
Christiane  
Christiane Gebauer (she/her)  
WSCF-Europe Chairperson  
www.wscf-europe.org

Newsletter

Am Fr., 9. Okt. 2020 um 15:26 Uhr schrieb Véronique Engels <eng@cec-kek.be>:  
Dear Christiane,

I hope this message finds you well.

I wanted to check with you if you already have a reply for us concerning the participation of WSCF in the CEC Thematic Group Human Rights, see me e-mail from 11 September.

With kind regards,

Ms Véronique Engels  
Assistant to the General Secretary  
Conference of European Churches  
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**Natia TSINTSADZE**

Trento, Italy

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E-mail: natia.tsintsadze@gmail.com

**Work Experience**

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**Dates** Since October 2014**Organisation** World Student Christian Federation; Geneva, Switzerland and Trento, Italy**Position** World Student Christian Federation Executive for Europe  
Program Director for Interfaith Dialogue and Cooperation

- Main activities and responsibilities**
- Overall operational management, development and improvement of the WSCF community
  - Work closely and collaboratively with the Global Executive and Regional Committee Members and contribute to the development and implementation of wider organisational strategy fulfilling the mission and goals of the Federation
  - Establish and maintain relationships with key stakeholders, including international and European institutions, EU, CoE, UN, non-governmental organisations, senior religious leaders, executive staff, ensuring that these relationship are managed effectively and appropriately
  - Responsible for oversight of all grants management, fundraising for core budget, ad-hoc projects and legacy programmes
  - Plan, coordinate and implement global and regional Strategic Programmes and projects (recent focus areas of work in the field of human rights, intercultural and interfaith dialogue, freedom of religion or belief, peace building, ecumenical and faith-based peace and justice)
  - Oversee a team of project staff, including interns and volunteers, manage the full administration of the office

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**Dates** March 2012 - October 2014**Organisation** Research and Development Foundation AHREF; Trento, Italy**Position** Development Manager

- Main activities and responsibilities**
- Research, analysis and report in the field of media innovation, participatory democracy, civic media, civic education and serving as an expert source of information
  - Develop fundraising strategies, building relationships and cultivation of multi-agency partners, grant-making trusts and foundations
  - Prepare concept notes and research project proposals for external funding, mainly European Union research funding schemes and involving the large scientific consortiums with multiple partners

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**Dates** November 2004 - November 2010**Organisation** Human Rights NGO Union "21st Century"; Tbilisi, Georgia**Position** Programme Coordinator

- Main activities and responsibilities**
- Contributing to the overall organisational management and operational development, deliver and expand programme in line with the organisation's values, strategic plan and policies
  - Work closely with the Board of Trustees and the Executive Director, giving vision, direction and leadership to the formulation and achievement of the organisational objectives and strategies
  - Organise conferences, capacity-building training, round-tables and high-level meetings including senior leaders from the religious communities, executive staff and professionals from the public institutions, governmental structures at the national and international levels
  - Content developer, tutor and trainer for youth projects in human rights education, conflict transformation, active citizenship, intercultural cooperation, interreligious dialogue, social inclusion, youth participation and gender mainstreaming

<b>Dates</b>	October 2005 - September 2010
<b>Organisation</b>	Youth Network against Intolerance and Discrimination
<b>Position</b>	Network Coordinator
<b>Main activities and responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinate and ensure effective function of the Network</li> <li>• Supervise the work of the local coordinators (a team of 16 project staff and volunteers) facilitate collaborative and cooperative group work, both in face-to-face and online settings</li> <li>• Design and run tailored workshops at grassroots level in the field of European citizenship, Human Rights education, voluntary service, community building, non-formal education, intercultural dialogue, social inclusion</li> <li>• Work on youth policy development, youth research and consultancy</li> </ul>

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<b>Dates</b>	March 2000 - November 2004
<b>Organisation</b>	Complex Pro Ltd
<b>Position</b>	Assistant to President
<b>Main activities and responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for planning the meetings and networking events, producing reports</li> <li>• Responsible for setting the agenda for daily, quarterly and annual action plans. Set priorities and supervise their timely implementation</li> <li>• Responsible for overseeing the administrative needs of the office and provide support and consultations to the administrative staff as needed</li> </ul>

### Other short-term and Consultancy Positions

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<b>2020</b>	Project Consultant on Enhancing and Developing Interreligious Councils (IRCs) in Europe, European Council of Religious Leaders / Religions for Peace Europe
<b>2018 - 2020</b>	Finance Manager at the World Student Christian Federation in Europe (Italy)
<b>2019</b>	External Educational Advisor in the Study Session “Minorities, Religion and Human Rights: European Perspective on Reconciliation” (Georgia)
<b>2017</b>	External Project Advisor and Evaluator “Safeguarding Democracy: European Youth Perspective on Challenges and Solutions” funded under the Erasmus+ Programme of the European Commission
<b>2017</b>	Advisor on Promoting Religious Freedom and Protecting the Rights of Religious Minorities (Georgia)
<b>2016</b>	External Educational Advisor at the Erasmus+ Programme of the European Commission (UK)
<b>2014</b>	External Advisor in the project “Time to Act: Empowering Minority Youth Leaders” (Georgia)
<b>2014</b>	Project Consultant at the Research Collaborative Project of the Seventh Framework Programme of the European Commission, Research and Development Foundation (Italy)
<b>2012 - 2013</b>	Project Consultant on Review System for Interventions in Social Literacy from European countries, Life Long Learning Programme of the European Commission, Democracy and Development (Italy)
<b>2013</b>	Project Consultant of the Wikirate Project - Crowdsourcing Better Companies, Research and Development Foundation (Italy)
<b>2011</b>	Consultant at the Entrepreneurship and Development Department of the Development Agency Trentino Sviluppo Spa (Italy)
<b>2010</b>	Content developer and facilitator at the European Conference “Europe All Inclusive? Minorities at the Edge of Society”, UNITED for Intercultural Action (Hungary)
<b>2008</b>	Content developer and facilitator at the European Conference “Get Educated, Fight Racism!”, UNITED for Intercultural Action (Sweden)
<b>2008</b>	Interpreter/Observer during Parliamentary and Presidential Elections in Georgia, Diplomatic Mission and French Embassy in Georgia (Georgia)

## Advisory Roles

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- 2019** Member of the Executive of the Religion for Peace Europe Interfaith Youth Network
- 2017** Stakeholders Conference on the future of the EU Youth Strategy “SHAPE IT, MOVE IT, BE IT” (Belgium)
- 2013** Trentini Per la Georgia ONLUS (Italy)
- 2007** All Different, All Equal the Council of Europe, National Campaign Coordinator (Georgia)

## Education

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- 2010 - 2012** Master in Comparative Development Studies, University of Trento (Italy) and Corvinus University of Budapest (Hungary)
- 2001 - 2013** MA in History of Diplomacy and International Relations, Tbilisi State University (Georgia)
- 1997 - 2000** BA in History of Diplomacy and International Relations, Tbilisi State University (Georgia)

## Personal Skills and Competences

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Languages	Georgian (mother tongue), English (proficient), Italian (proficient), Russian (proficient)
Organisational and managerial skills	Human resource management and institutional development; project management skills; experienced in proposal writing, monitoring and impact evaluation; experience with networking and logistics in international projects; confident presenter; conflict mediation; group facilitation skills and high-level meetings moderation;
Social and intercultural skills	Excellent written and oral communication skills, enjoy public speaking in four languages; well experienced in team work, leadership and supervisory skills; organising training courses, seminars, campaigns and conferences in different countries, coordinating multi-disciplinary teams and partners; experienced in community organising and youth work; successful interpersonal networking and relationship-building;
Technical skills	Advanced computer skills

## Papers and Publications

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- Research paper “Role of Civil Actors in Sustainable Local Development”; Italy; 2012
- Monthly Newspaper “Diversity = Strength”; 2007; Union “Century 21” publishing; Georgia; 2007-2008
- Project team member for the translation and publication of the book “Church and state relations in the EU member states” edited by Gerhard Robbers; Georgia; 2008
- Guide Book on human rights; The Union “Century 21”; Georgia; 2006
- Research paper “The Interest of great powers and issues of Regional Security in the Caucasus Region”; Georgia; 2003